

## Underemployed Individual Definition

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**Board Approved:** June 14, 2019

**Definition:** Individuals who are underemployed include those who are:

- Employed less than full-time who are seeking full-time employment;
- Employed in a position that is inadequate with respect to their skills and training;
- Employed and meet the definition of low-income definition in WIOA sec. 3(36); or
- Employed, but whose current job's earnings are not sufficient compared to their previous job's earnings from their previous employment, per State and/or local policy.

**NOTE:** Individuals who are underemployed and meet the definition of low-income or the definition of an individual with a barrier to employment (WIOA sec. 3(24)) may receive career and training services under the Adult program on a priority basis per section 8 of TEGL 3-15.

### References:

SCP 1.6 Eligibility for Adult and Dislocated Worker Career and Training Activities

SCP 1.8 WIOA Adult Programs Design, Career and Training Services