

Date: April 11, 2025
To: Nevadaworks Executive Committee Meeting
From: Brenda Kresge, Finance Manager
Subject: Proposed Fiscal Year 2025 Budget

Nevadaworks staff is requesting the following budget revisions which are necessary to allocate expenditures to the new contracts received.

Nevadaworks has been awarded two new grants, The Pathway Program (funded by the U.S. Department of Labor through OWINN), with total funding of **\$1,704,764.10** and the Tech Hub project (funded through UNR from the US Department of Commerce) has an award amount of **\$2,821,698.77**.

Our **USDOL QUEST** contract enrollments and expenditures have greatly exceeded expectations so we are requesting budgetary authority to for the remainder of the award amount.

Personnel: There is an increase due to the addition of new staff members and associated benefits. This is due to program expansion and the need for additional labor to support various contracts.

Office Supplies: A rise in office supplies costs due to the increased staff and the need to equip a new office space. This is a standard adjustment when scaling up operations.

Travel: The travel budget has increased based on the proposed budget.

Obligations

This section shows the financial obligations related to the contracts, adjusted to reflect their stages: For contracts that are just starting, the obligations would reflect the ramp-up of expenditures.

Please let me know if you have any questions at 775-284-1332 or bkresge@nevadaworks.com

NEVADAWORKS STAFF AND OPERATIONS BUDGET

July 1, 2024 through June 30, 2025

Proposed

Line Item Descriptions	PY 24 4.11.25 Mtg Amount	PY 24 12.13.24 Mtg Amount	Difference	Percent of Difference Over Prior Year
Salaries	2,607,980	2,112,487	495,493	23.46%
Benefits PERS/Medicare	580,234	559,948	20,286	3.62%
Health Insurance	357,334	344,896	12,438	3.61%
CEO Discretionary Staff Funding	20,000	20,000	-	0.00%
Other (Worker's Comp, Employee Bond, UI, EAP, Staff Agency fee)	94,971	91,572	3,399	3.71%
Personnel Total	3,660,519	3,128,902	531,617	16.99%
Advertising	2,000	2,000	-	0.00%
Audit and Administration Contracted Services	38,990	38,990	-	0.00%
Building Lease	106,448	106,448	-	0.00%
Contract Services	100,000	100,000	-	0.00%
Dues and Subscriptions	11,121	11,121	-	0.00%
Information Technology Contracted Services	37,600	37,600	-	0.00%
Insurance	13,718	13,718	-	0.00%
Legal	5,000	5,000	-	0.00%
Meeting Expenses	23,750	23,750	-	0.00%
Moving Expenses	-	-	-	0.00%
Office Supplies	59,355	59,100	255	0.43%
Other Operating Expense	37,105	37,105	-	0.00%
Retired Employees Health Insurance	12,000	12,000	-	0.00%
Staff Training	6,775	6,775	-	0.00%
Technology License Fees	70,929	70,929	-	0.00%
Telephone/Internet	14,000	14,000	-	0.00%
Travel	144,226	140,907	3,319	2.36%
	-	-	-	0.00%
Total Operating Expenses	683,017	679,443	3,574	0.53%
TOTAL NEVADAWORKS BUDGET	4,343,536	3,808,345	535,191	14.05%

NEVADAWORKS BUDGET
July 1, 2024 through June 30, 2025
Proposed
Revenue

Funding Source	PY 24 4.11.25 Mtg Amount	PY 24 12.13.24 Mtg Amount	Difference	Percent of Difference Over Prior Year
Formula Funds:				
Youth	\$ 2,215,358	\$ 2,215,358	\$ -	0.00%
Adult	\$ 3,804,277	\$ 3,804,277	\$ -	0.00%
Dislocated Worker	\$ 1,189,328	\$ 1,189,328	\$ -	0.00%
* Subtotal	\$ 7,208,963	\$ 7,208,963	\$ -	0.00%
Other Funds:				
** HIB - Rural Healthcare	\$ 359,254	\$ 359,254	\$ -	0.00%
*** Incumbent Worker Training Program	\$ 1,160,460	\$ 1,160,460	\$ -	0.00%
**** Good Jobs Challenge Grant	\$ 10,513,733	\$ 10,513,733	\$ -	0.00%
***** QUEST	\$ 1,185,973	\$ 532,099	\$ 653,874	122.89%
***** Governor's Reserve - Disconnected Youth	\$ 187,500	\$ 187,500	\$ -	0.00%
***** Battery Workforce	\$ 250,000	\$ 250,000	\$ -	0.00%
***** Youth Hub	\$ 750,000	\$ 750,000	\$ -	0.00%
***** Apprenticeship Building America	\$ 573,410	\$ 573,410	\$ -	0.00%
Next up Nevada	\$3,297,133.50	\$3,297,133.50	\$ -	0.00%
High Sierra Contract	\$ 116,221	\$ 116,221	\$ -	0.00%
Pathways	\$ 188,113	\$ -	\$ 188,113	100.00%
Tech Hub	\$ 74,000	\$ -	\$ 74,000	100.00%
Unrestricted	\$ 181,073	\$ 181,073	\$ -	0.00%
Total Nevadaworks Funding	\$ 26,045,834	\$ 25,129,847	\$ 915,987	3.65%
			\$ -	
*Note for Subtotal:				
New Formula Funding as of 7.01.24	\$ 6,022,166	\$ 6,022,166	\$ -	0.00%
Actual Carryover from 6.30.24	\$ 1,186,797	\$ 1,186,797	\$ -	0.00%
Total	\$ 7,208,963	\$ 7,208,963	\$ -	0.00%

** HIB will end 1.03.25 - Total revenue for all years \$2,332,500
*** Incumbent Worker will end 6.30.26 - total revenue for all years \$1,500,000
**** GJC will end 6.30.25 - Total revenue for all years \$14,895,601
***** Quest will end 9.30.26 - Total revenue for all years \$1,185,973
***** GR - Disconnect Youth will end 6.30.25 - Total revenue for all years \$187,500
***** Battery Workforce will end 12.31.26 - Total revenue for all years \$625,000
***** Youth Hub will end 6.30.25 - Total revenue for all years \$750,000
***** ABA funding will end 6.30.28 - Total revenue for all years \$4,000,000.
***** Next Up Nevada funding will end 12.31.25 Total revenue \$469,735.
***** High Sierra funding will end 12.31.26 - Total revenue \$6,594,267.00

NEVADAWORKS BUDGET
July 1, 2024 through June 30, 2025
Proposed
Obligations

Funding Source	PY 24 4.11.25 Mtg Amount	PY 24 12.13. 24 Mtg Amount	Difference	Percent of Difference Over Prior Year
Formula Funds:				
Youth	\$ 1,973,189	\$ 1,973,189	\$ -	0.00%
Adult	\$ 3,245,969	\$ 3,245,969	\$ -	0.00%
Dislocated Worker	\$ 1,237,753	\$ 1,237,753	\$ -	0.00%
Subtotal	\$ 6,456,911	\$ 6,456,911	\$ -	0.00%
Other Funds:				
HIB - Rural Healthcare	\$ 359,254	\$ 359,254	\$ -	0.00%
Incumbent Worker Training Program	\$ 1,160,460	\$ 1,160,460	\$ -	0.00%
Good Jobs Challenge Grant	\$ 10,513,733	\$ 10,513,733	\$ -	0.00%
QUEST	\$ 1,185,973	\$ 532,099	\$ 653,874	122.89%
Governor's Reserve - Disconnected Youth	\$ 187,500	\$ 187,500	\$ -	0.00%
Battery Workforce	\$ 250,000	\$ 250,000	\$ -	0.00%
Youth Hub	\$ 750,000	\$ 750,000	\$ -	0.00%
Apprenticeship Building America	\$ 573,410	\$ 573,410	\$ -	100.00%
Next Up Nevada	\$ 3,297,134	\$ 3,297,134	\$ -	100.00%
High Sierra	\$ 116,221	\$ 116,221	\$ -	100.00%
Pathways	\$ 74,000	\$ -	\$ 74,000	100.00%
Tech Hub	\$ 188,113	\$ -	\$ 188,113	100.00%
Unrestricted	\$ 181,073	\$ 181,073	\$ -	0.00%
Total Nevadaworks Obligated Funding	\$ 25,293,782	\$ 24,377,795	\$ 915,987	3.76%

NEVADAWORKS BUDGET
July 1, 2024 through June 30, 2025
Proposed
Unobligated

Funding Source	PY 24 4.11.25 Mtg Amount	PY 24 12.13.24 Mtg Amount	Difference	Percent of Difference Over Prior Year
Formula Funds:				
Youth	\$ 242,169	\$ 242,169	-	0.00%
Adult	\$ 558,308	\$ 558,308	-	0.00%
Dislocated Worker *	\$ (48,425)	\$ (48,425)	-	0.00%
Subtotal	\$ 752,052	\$ 752,052	-	0.00%
Other Funds:				
HIB - Rural Healthcare	\$ -	\$ -	-	0.00%
Incumbent Worker Training Program	\$ 750,000	\$ 750,000	-	100.00%
Good Jobs Challenge Grant	\$ -	\$ -	-	0.00%
QUEST	\$ 1,185,973	\$ 532,099	\$ 653,874	122.89%
Governor's Reserve - Disconnected Youth	\$ -	\$ -	-	0.00%
Battery Workforce	\$ 375,000	\$ -	-	100.00%
Youth Hub	\$ -	\$ -	-	0.00%
Apprenticeship Building America	\$ 3,426,590	\$ 3,426,590	-	100.00%
Up Next Nevada	\$ 3,297,134	\$ 3,297,134	-	100.00%
High Sierra A	\$ 353,514	\$ 353,514	-	100.00%
Pathways	\$ 1,516,651	\$ -	\$ 1,516,651	100.00%
Tech Hub	\$ 2,633,585	\$ -	\$ 2,633,585	100.00%
Unrestricted	\$ 181,073	\$ 181,073	-	0.00%
Total Nevadaworks Unobligated Funding	\$ 14,471,571	\$ 9,292,461	\$ 5,179,110	55.73%

Note: An unobligated WIOA Formula Funds balance is needed in the current year to cover the months of July, August & September in 2025.

NOTE: Funds can be transferred to DW

NEVADAWORKS

July 1, 2024 through June 30, 2025

	Youth Funding Proposed	Amount
Revenue	\$	2,215,358
Obligations:		
Contractors - Closeout Reporting	\$	69,767
WIOA Metro - Program Services - EQUUS	\$	600,750
WIOA Metro - Operating Expenses paid by Nevadaworks	\$	46,059
WIOA Balance - Program Services - EQUUS	\$	734,250
WIOA Balance - Operating Expenses paid by Nevadaworks	\$	81,069
Direct Program Expenses		
Futurework	\$	11,330
Youth Council Events	\$	2,000
Metrix	\$	12,000
WIOA Program Outreach and Annual Report	\$	23,000
WIOA One-Stop Operator RFP Consultant	\$	6,667
Finance Unit Outsource - PBO Analysis	\$	-
Nevadaworks Staff and Operations %	\$	386,298
Total Obligations	\$	1,973,189
Unobligated	\$	242,169

NEVADAWORKS

July 1, 2024 through June 30, 2025

Adult Formula Funding Proposed		Amount
Revenue	\$	3,804,277
Obligations:		
Contractors - Closeout Reporting	\$	72,420
WIOA Metro - Program Services - EQUUS	\$	1,044,000
WIOA Metro - Operating Expenses paid by Nevadaworks	\$	171,042
WIOA Balance - Program Services - EQUUS	\$	1,276,000
WIOA Balance - Operating Expenses paid by Nevadaworks	\$	157,157
Direct Program Expenses		
Futurework	\$	19,261
Metrix	\$	20,400
WIOA Program Outreach and Annual Report	\$	39,100
WIOA One-Stop Operator RFP Consultant	\$	11,333
Finance Unit Outsource - PBO Analysis	\$	-
Nevadaworks Staff and Operations %	\$	435,255
Total Obligations	\$	3,245,969
Unobligated	\$	558,308

* Board gives staff the authority to transfer budget amounts for the contractors without going over the Adult and Dislocated Worker combined totals.

NEVADAWORKS

July 1, 2024 through June 30, 2025

Dislocated Worker Formula Funding		
Proposed		Amount
Revenue	\$	1,237,753
Obligations:		
Contractors - Closeout Reporting	\$	30,607
WIOA Metro - Program Services - EQUUS	\$	274,500
WIOA Metro - Operating Expenses paid by Nevadaworks	\$	72,046
WIOA Balance - Program Services - EQUUS	\$	335,500
WIOA Balance - Operating Expenses paid by Nevadaworks	\$	68,395
Direct Program Expenses		
Futurework	\$	3,399
Metrix	\$	3,600
WIOA Program Outreach and Annual Report	\$	6,900
WIOA One-Stop Operator RFP Consultant	\$	2,000
Finance Unit Outsource - PBO Analysis	\$	-
Nevadaworks Staff and Operations %	\$	440,806
Total Obligations	\$	1,237,753
Unobligated	\$	(48,425)

* Board gives staff the authority to transfer budget amounts for the contractors without going over the Adult and Dislocated Worker combined totals.

NEVADAWORKS

July 1, 2024 through June 30, 2025

National Dislocated Worker Grant HIB - Rural Healthcare Proposed		Amount
Revenue	\$	359,254
Obligations:		
Contractor:		
Nevada Hospital Association	\$	347,292
Nevadaworks Staff and Operations %	\$	11,963
Total Obligations	\$	359,254
Unobligated	\$	-

Note: Contract ending 1.03.25

NEVADAWORKS

July 1, 2024 through June 30, 2025

State Funding Incumbent Worker Training Program Proposed		Amount
Revenue	\$	1,570,920
Obligations:		
Contracts with Businesses and Training Organizations	\$	1,091,710
Nevadaworks Staff and Operations %	\$	68,750
Total Obligations	\$	1,160,460
Unobligated	\$	750,000

NEVADAWORKS

July 1, 2024 through June 30, 2025

U.S. Department of Commerce Good Jobs Challenge Grant Proposed		Amount
Revenue	\$	10,513,733
Obligations:		
Subawards - Contractors	\$	7,549,543
Training/Tuition paid by Nevadaworks	\$	390,000
Supportive Services paid by Nevadaworks	\$	480,000
Nevadaworks Staff and Operations %	\$	2,094,190
Total Obligations	\$	10,513,733
Unobligated	\$	-

Note: Contract ending 6.30.25

NEVADAWORKS

July 1, 2024 through June 30, 2025

National Dislocated Worker Grant		
QUEST		
Proposed		Amount
Revenue	\$	1,185,973
Obligations:		
Subawards		
To be determined *	\$	1,127,954
Nevadaworks Staff and Operations %	\$	58,019
Total Obligations	\$	1,185,973
Unobligated	\$	-

NEVADAWORKS

July 1, 2024 through June 30, 2025

Governor's Reserve Grant Disconnected Youth Proposed		Amount
Revenue	\$	187,500
Obligations:		
Subawards		
To be determined *	\$	152,500
Nevadaworks Staff and Operations %	\$	35,000
Total Obligations	\$	187,500
Unobligated	\$	-

** Board gives staff authority to award to subawards as soon as regulations and direction from DETR is complete.*

Note: Contract ending 6.30.25

NEVADAWORKS

July 1, 2024 through June 30, 2025

	State Funding Battery Workforce Proposed	Amount
Revenue	\$	250,000
Obligations:		
Subawards		
To be determined *	\$	204,600
Nevadaworks Staff and Operations %	\$	45,400
Total Obligations	\$	250,000
Unobligated	\$	375,000

** Board gives staff authority to award to subawards as soon as regulations and direction from DETR is complete.*

NEVADAWORKS

July 1, 2024 through June 30, 2025

	State Funding Youth Hub Proposed	Amount
Revenue	\$	750,000
Obligations:		
Subawards:		
To be determined *	\$	541,675
Nevadaworks Staff and Operations %	\$	208,325
Total Obligations	\$	750,000
Unobligated	\$	-

** Board gives staff authority to award to subawards as soon as regulations and direction from DETR is complete.*

Note: Contract ending 6.30.25

NEVADAWORKS

July 1, 2024 through June 30, 2025

Department of Labor Apprenticeship Building America Proposed		Amount
Revenue	\$	573,410
Obligations:		
Subawards - Contractors	\$	210,000
Training/Tuition paid by Nevadaworks	\$	50,000
Supportive Services paid by Nevadaworks	\$	146,500
Nevadaworks Staff and Operations %	\$	166,910
Total Obligations	\$	573,410
Unobligated	\$	3,426,590

Note: Contract ending 6.30.28

NEVADAWORKS

July 1, 2024 through June 30, 2025

	DETR Up Next Nevada Proposed	Amount
Revenue	\$	3,297,134
Obligations:		
Subawards - Contractors	\$	3,140,127
Nevadaworks Staff and Operations %	\$	157,007
Total Obligations	\$	3,297,134
Unobligated	\$	3,297,134

Note: Contract ending 12.31.2025

NEVADAWORKS

July 1, 2024 through June 30, 2025

	DETR High Sierra Proposed	Amount
Revenue	\$	116,221
Obligations:		
Subawards - Contractors	\$	101,221
Nevadaworks Staff and Operations %	\$	15,000
Total Obligations	\$	116,221
Unobligated	\$	353,514

Note: Contract ending 12.31.2026

NEVADAWORKS

July 1, 2024 through June 30, 2025

DETR Pathways Proposed		Amount
Revenue	\$	74,000
Obligations:		
Subawards - Contractors	\$	34,000
Nevadaworks Staff and Operations %	\$	40,000
Total Obligations	\$	74,000
Unobligated	\$	1,516,651

Note: Contract ending 9/30/2029

NEVADAWORKS

July 1, 2024 through June 30, 2025

DETR		
Tech Hub		
Proposed		
		Amount
Revenue	\$	188,113
Obligations:		
Subawards - Contractors	\$	7,500
Nevadaworks Staff and Operations %	\$	180,613
Total Obligations	\$	188,113
Unobligated	\$	2,633,585

Note: Contract ending 8/31/2029