

**NEVADAWORKS**  
**FINANCIAL STATEMENTS**  
**YEAR ENDED JUNE 30, 2024**



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## INDEPENDENT AUDITORS' REPORT

Nevadaworks Board  
Nevadaworks  
Reno, Nevada

### Report on the Audit of the Financial Statements

#### ***Opinions***

We have audited the accompanying financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of Nevadaworks, as of and for the year ended June 30, 2024, and the related notes to the financial statements, which collectively comprise Nevadaworks' basic financial statements as listed in the table of contents.

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, each major fund, and the aggregate remaining fund information of Nevadaworks, as of June 30, 2024, and the respective changes in financial position for the year then ended in accordance with accounting principles generally accepted in the United States of America.

#### ***Basis for Opinions***

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS) and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Nevadaworks and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

#### ***Responsibilities of Management for the Financial Statements***

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Nevadaworks' ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

***Auditors' Responsibilities for the Audit of the Financial Statements***

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS and *Government Auditing Standards*, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Nevadaworks' internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Nevadaworks' ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

**Required Supplementary Information**

Accounting principles generally accepted in the United States of America require that management's discussion and analysis, the schedule of Nevadaworks' share of net pension liability, the schedule of Nevadaworks' contributions, and the schedule of change in Nevadaworks' total other postemployment benefits liability and related ratios be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with GAAS, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

**Supplementary Information**

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Nevadaworks' basic financial statements. The schedule of staff and operating costs – special revenue fund and schedule of expenditures of federal awards, as required by Title 2 U.S. Code of Federal Regulations Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* are presented for purposes of additional analysis and are not a required part of the basic financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. The information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with GAAS. In our opinion, the schedule of staff and operating costs – special revenue fund and schedule of expenditures of federal awards, are fairly stated, in all material respects, in relation to the basic financial statements as a whole.

**Other Reporting Required by Government Auditing Standards**

In accordance with *Government Auditing Standards*, we have also issued our report dated November 12, 2024, on our consideration of Nevadaworks' internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of Nevadaworks' internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering Nevadaworks' internal control over financial reporting and compliance.



**CliftonLarsonAllen LLP**

Roseville, California  
November 12, 2024

**NEVADAWORKS  
MANAGEMENT DISCUSSION AND ANALYSIS  
JUNE 30, 2024**

**MANAGEMENT'S DISCUSSION AND ANALYSIS**

As management of Nevadaworks, we offer readers of the Nevadaworks financial statements this narrative overview and analysis of the financial activities of Nevadaworks for the fiscal year ended June 30, 2024. We encourage readers to consider the information presented here in conjunction with additional information furnished in this report.

**FINANCIAL HIGHLIGHTS**

- The auditors' report offers an unmodified opinion on the financial statements, the highest level of assurance that can be attained.
- The assets and deferred outflows of resources of Nevadaworks' governmental activities exceeded its liabilities and deferred inflows of resources at the close of the most recent fiscal year by \$153,209 of which \$200,843 is comprised of unrestricted net position and (\$47,634) represents a net deficit invested in capital assets. The net position balance reflects an increase of \$987,644 compared to prior year. The increase is attributed to the decreased net pension liability under GASB 68. Governmental activities include all funds of Nevadaworks.
- As of the close of the current fiscal year, Nevadaworks' governmental funds reported combined ending fund balance of \$235,215, an increase of \$8,345 compared to the prior year.
- Revenue from all sources totaled \$10,782,809, an increase of \$3,489,547 (48%) from the prior year.
- Subrecipient expenditures for delivery of direct program services by contracted service providers totaled \$6,557,076 (61%) of total expenses, an increase of \$1,357,648 (26%) from the prior year. The decrease reflects a decrease in expenses for projects with an equal decrease in revenue.

**OVERVIEW OF THE FINANCIAL STATEMENTS**

This discussion and analysis is intended to serve as an introduction and overview of Nevadaworks' annual financial report. Nevadaworks' basic financial statements consist of two parts: Management's Discussion and Analysis, and the Financial Statements including Notes to the Financial Statements. This report also contains Supplementary Information in addition to the basic financial statements.

**Government-Wide Financial Statements.** The government-wide financial statements are designed to provide an overview of Nevadaworks' finances in a manner like a private-sector business.

The Statement of Net Position presents information on all of Nevadaworks' assets and deferred outflows of resources and liabilities and deferred inflows of resources, with the difference between the two reported as net position.

The Statement of Activities presents information showing how Nevadaworks' net position changed during the most recent fiscal year. All changes in net position are reported as soon as the underlying event giving rise to the change occurs, regardless of the timing of the cash flows.

Thus, revenues and expenses are reported in the statement for some items that will only result in cash flows in future fiscal periods.

Governmental activities are supported primarily through the U.S. Department of Labor, Workforce Innovation and Opportunity Act which represent approximately 63% of all revenue. Nevadaworks has no business-type activities, resulting in the financial statements representing only governmental activities.

**NEVADAWORKS**  
**MANAGEMENT DISCUSSION AND ANALYSIS**  
**JUNE 30, 2024**

**Fund Financial Statements.** A fund is a legal and accounting entity with a self-balancing set of accounts to track specific sources of funding and spending. Nevadaworks, as with other government agencies, uses fund accounting to ensure and demonstrate compliance with grant funding requirements. All funds of Nevadaworks are considered governmental funds.

**Governmental Funds.** Governmental funds are used to account for essentially the same functions reported as governmental activities in the government-wide financial statements. Unlike government-wide financial statements, governmental funds focus on the current inflows and outflows of resources.

To provide a better understanding of the relationship between the fund statements and the government-wide statements, both the governmental funds balance sheet and governmental funds statement of revenues, expenditures, and changes in fund balances provide reconciliations between the two statement types.

The focus of the governmental funds statements is on major funds. Nevadaworks has two (2) individual major governmental funds, the Workforce Innovation Grant Programs, and the General Fund.

The Workforce Innovation and Opportunity Act Federal Grant Program fund accounts for seven (7) separate and distinct federal programs designated as Adult, Dislocated Worker, Youth and National Dislocated Worker, as well as, H-1B, American Competitiveness and Workforce Improvement Act Program and US Department of Commerce, Economic Adjustment Assistance Program.

**Notes to Financial Statements.** Notes are included to provide information that is crucial to the full and complete understanding of the data provided in the government-wide and fund financial statements.

**Supplementary Information.** In addition to the basic financial statements, this report also includes a schedule of staff and operating costs of Nevadaworks that are recorded into the Cost Pool and subsequently allocated to other funds. These items cannot be traced in total to the financial statements due to direct program and cost pool allocations.

**NEVADAWORKS  
MANAGEMENT DISCUSSION AND ANALYSIS  
JUNE 30, 2024**

**Government-Wide Financial Analysis**

	<u>2024</u>	<u>2023</u>
<b>ASSETS AND DEFERRED OUTFLOWS OF RESOURCES</b>		
Current and Other Assets	\$ 1,736,748	\$ 1,239,350
Net Right of Use Assets	992,249	898,229
Net Capital Assets	-	928
Total Assets	<u>2,728,997</u>	<u>2,138,507</u>
Deferred Outflows of Resources	<u>1,576,556</u>	<u>464,897</u>
Total Assets and Deferred Outflows of Resources	4,305,553	2,603,404
 <b>LIABILITIES</b>		
Current Liabilities	1,822,459	1,284,035
Long-Term Liabilities	<u>2,316,587</u>	<u>2,149,539</u>
Total Liabilities	4,139,046	3,433,574
Deferred Inflows of Resources	<u>13,298</u>	<u>4,265</u>
Total Liabilities and Deferred Inflows of Resources	4,152,344	3,437,839
 <b>NET POSITION</b>		
Net Investment in Capital Assets	(47,634)	(35,447)
Unrestricted	<u>200,843</u>	<u>(798,988)</u>
Total Net Position	<u>\$ 153,209</u>	<u>\$ (834,435)</u>

The majority of assets are comprised of cash and investments. Nevadaworks' right of use assets consist of building rental and capital assets consist exclusively of furniture and equipment. Total liabilities consist mainly of accounts payable, accrued liabilities and noncurrent liabilities. Noncurrent liabilities consist of lease liability, postemployment retirement obligations and pension liability.

**NEVADAWORKS  
MANAGEMENT DISCUSSION AND ANALYSIS  
JUNE 30, 2024**

**Government-Wide Financial Analysis. (Continued)**

	<u>2024</u>	<u>2023</u>
<b>PROGRAM REVENUES</b>		
Administration	\$ 31,817	\$ 346,597
Subrecipient	6,557,076	5,199,428
Other	4,193,852	1,722,762
Interest	-	24,278
General Revenues	64	197
Total Revenue	<u>10,782,809</u>	<u>7,293,262</u>
 <b>EXPENSES</b>		
Administration	31,817	346,597
Subrecipient	6,557,076	5,199,428
Other	3,172,320	1,696,601
Interest	33,952	26,270
Total Expenses	<u>9,795,165</u>	<u>7,268,896</u>
 <b>CHANGE IN NET POSITION</b>	 987,644	 24,366
Net Position, July 1	<u>(834,435)</u>	<u>(858,801)</u>
 <b>NET POSITION, JUNE 30</b>	 <u>\$ 153,209</u>	 <u>\$ (834,435)</u>

**Governmental Activities**

Revenue sources include program revenues comprised of Workforce Innovation and Opportunity Act (WIOA) pass-through grants for Adult, Dislocated Worker and Youth formula programs, National Dislocated Worker program, American Competitive and Workforce Improvement Act (ACWIA) – H-1B grant, Economic Adjustment Assistance – Good Jobs Challenge Grant and State of Nevada – Incumbent Worker Program. Revenues also include general fund revenues comprised of interest earned on unrestricted cash funds.

Subrecipient expenses represent the majority of expenses. Subrecipients provided services to individuals in the Reno, Sparks, Carson City and in rural areas of northern Nevada and targeted services through specialized programs.

Classification of expenses incurred directly by Nevadaworks for implementation of Nevadaworks' Board initiatives and Nevadaworks' operations is represented in the combined administration cost and other program expense line items. Administration costs represent expenses for defined functions under the administrative cost category definition under the Workforce Innovation and Opportunity Act programs and are not representative of total operating expenses for Nevadaworks.

**FINANCIAL ANALYSIS OF NEVADAWORKS' FUNDS**

As noted earlier, Nevadaworks uses fund accounting to ensure and demonstrate compliance with finance related legal requirements.

**NEVADAWORKS  
MANAGEMENT DISCUSSION AND ANALYSIS  
JUNE 30, 2024**

**FINANCIAL ANALYSIS OF NEVADAWORKS' FUNDS (CONTINUED)**

**Governmental funds.** The focus of Nevadaworks' governmental funds is to provide information on current inflows, outflows, and balances of spendable resources.

Total combined federal and state grants and miscellaneous revenues, as shown in the Statement of Revenues, Expenditures and Changes in Fund Balance, amounted to \$10,782,809 and total expenditures amounted to \$11,143,867.

As of the end of the current fiscal year, Nevadaworks' governmental funds reported combined ending fund balances of \$179,370 as assigned fund balances, as well as nonspendable fund balances of \$22,238 and restricted fund balances of \$33,607.

**KNOWN ECONOMIC FACTORS AND FEDERAL FUNDING**

- The local economy in the Nevadaworks Workforce Development Area is in full growth mode and unemployment rates continue to remain near historical lows. The population in the area continues to grow and the Nevadaworks Workforce Development Area is diversifying into critical mineral lifecycle including mining, processing, manufacturing and recycling. Wage levels for all sectors in Northern Nevada are seeing increases in the starting wage and upward adjustments to wage ranges.
- Nevadaworks continues to apply for, and receive, grants which help to diversify its revenue streams and to supplement federal WIOA funds. These additional grants allow Nevadaworks to target individuals with multiple barriers to employment.
- Demand from employers for a workforce with higher skill levels continues to place greater demands on the Northern Nevada workforce development system. The Nevada Labor Participation Rate is among the bottom third of the lowest in the nation, exacerbating the challenges that employers experience when they try to find employees to fill their open positions. Nevadaworks' ability to bring jobseekers into the job market through additional funding is helping employers to fill open positions, but much more needs to be done.

**Requests for Information**

This financial report is designed to provide a general overview of the financial activity and condition of Nevadaworks to all having such an interest. Questions concerning any of the information provided in this report or requests for additional financial information should be addressed to Nevadaworks, 9390 Gateway Dr, Ste 105, Reno, NV 89521.

**NEVADAWORKS**  
**STATEMENT OF NET POSITION**  
**JUNE 30, 2024**

	Governmental Activities
<b>ASSETS</b>	
<b>CURRENT ASSETS</b>	
Cash and Investments	\$ 598,999
Federal Grants Receivable	1,106,007
Other Receivables	9,504
Prepaid Expenditures	22,238
Total Current Assets	1,736,748
<b>NONCURRENT ASSETS</b>	
Right-of-Use Assets from Leases and SBITAs, Net of Accumulated Amortization	992,249
Total Assets	2,728,997
<b>DEFERRED OUTFLOWS OF RESOURCES</b>	
Deferred Outflows Related to Pensions	1,576,556
Total Assets and Deferred Outflows of Resources	4,305,553
<b>LIABILITIES</b>	
<b>CURRENT LIABILITIES</b>	
Accounts Payable	1,174,330
Accrued Compensated Absences	55,169
Accrued Wages	91,886
Grants Received in Advance	235,317
Current Lease Liability	229,637
Current SBITA Liability	24,395
Current OPEB Liability	11,725
Total Current Liabilities	1,822,459
<b>LONG-TERM LIABILITIES</b>	
Lease Liability	781,004
SBITA Liability	4,847
Net Pension Liability	1,420,727
OPEB Liability	110,009
Total Liabilities	4,139,046
<b>DEFERRED INFLOWS OF RESOURCES</b>	
Deferred Inflows Related to Pensions	13,298
Total Liabilities and Deferred Inflows of Resources	4,152,344
<b>NET POSITION</b>	
Net Investment in Capital Assets	(47,634)
Unrestricted	200,843
Total Net Position	\$ 153,209

See accompanying Notes to Basic Financial Statements.

**NEVADAWORKS  
STATEMENT OF ACTIVITIES  
YEAR ENDED JUNE 30, 2024**

Functions/Programs	Expenses	Program Revenues Operating Grants, and Contributions	Net (Expense) Revenue and Changes in Net Position  Governmental Activities
Governmental Activities:			
Economic Environment:			
Administration Costs	\$ 31,817	\$ 31,817	\$ -
Subrecipient Expenses	6,557,076	6,557,076	-
Other Program Expenses	3,172,320	4,193,852	1,021,532
Interest	33,952	-	(33,952)
Total Governmental Activities	\$ 9,795,165	\$ 10,782,745	987,580
			64
			<b>987,644</b>
			(834,435)
			<b>\$ 153,209</b>

See accompanying Notes to Basic Financial Statements.

**NEVADAWORKS  
BALANCE SHEET  
GOVERNMENTAL FUNDS  
JUNE 30, 2024**

	General Fund	Workforce Innovation Grant Programs	Total Governmental Funds
<b>ASSETS</b>			
Cash and Investments	\$ 598,999	\$ -	\$ 598,999
Federal Grants Receivable	-	1,106,007	1,106,007
Other Receivables	1,594	7,910	9,504
Prepaid Expenditures	673	21,565	22,238
Due from Other Funds	-	382,440	382,440
Total Assets	\$ 601,266	\$ 1,517,922	\$ 2,119,188
<b>LIABILITIES</b>			
Accounts Payable	\$ 38,783	\$ 1,135,547	\$ 1,174,330
Accrued Wages	-	91,886	91,886
Grants Received in Advance	-	235,317	235,317
Due to Other Funds	382,440	-	382,440
Total Liabilities	421,223	1,462,750	1,883,973
<b>FUND BALANCE</b>			
Nonspendable:			
Prepaid Expenditures	673	21,565	22,238
Restricted	-	33,607	33,607
Assigned:			
Designated for Subsequent Year's Expenditures	179,370	-	179,370
Total Fund Balances	180,043	55,172	235,215
Total Liabilities and Fund Balances	\$ 601,266	\$ 1,517,922	\$ 2,119,188

See accompanying Notes to Basic Financial Statements.

**NEVADAWORKS**  
**RECONCILIATION OF THE BALANCE SHEET OF GOVERNMENTAL FUNDS TO THE**  
**STATEMENT OF NET POSITION**  
**JUNE 30, 2024**

Total Fund Balances - Governmental Funds	\$	235,215
<p>Amounts reported for governmental activities in the statement of net position are different because:</p>		
<p>Capital assets used in governmental activities are not financial resources and, therefore, are not in the governmental funds.</p>		
Governmental Capital Assets		8,514
Less: Accumulated Depreciation		(8,514)
<p>Lease and SBITA assets used in governmental activities are not financial resources and, therefore, are not in the governmental funds.</p>		
Right-of-Use Asset from Leases and SBITAs		1,548,166
Less: Accumulated Amortization		(555,917)
<p>Current and long-term liabilities which are not due and payable in the current period and, therefore, are not reported in the governmental funds:</p>		
Net Pension Liability		(1,420,727)
Postemployment Retirement Obligation		(121,734)
Compensated Absences		(55,169)
Lease Liability		(1,010,641)
SBITA Liability		(29,242)
<p>Deferred outflows and inflows or resources to pensions are applicable to future periods and, therefore, are not reported in the funds.</p>		
Deferred Outflows of Resources Related to Pensions		1,576,556
Deferred Inflows of Resources Related to Pensions		(13,298)
		(13,298)
Net Position for Governmental Activities	\$	153,209

See accompanying Notes to Basic Financial Statements.

**NEVADAWORKS**  
**STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCE**  
**GOVERNMENTAL FUNDS**  
**YEAR ENDED JUNE 30, 2024**

	General Fund	Workforce Innovation Grant Programs	Total Governmental Funds
<b>REVENUES</b>			
Federal and State Grants	\$ -	\$ 10,782,745	\$ 10,782,745
Miscellaneous	30	34	64
Total Revenues	30	10,782,779	10,782,809
<b>EXPENDITURES</b>			
Current:			
Administration Costs	-	374,036	374,036
Subrecipient Expenditures	-	6,557,076	6,557,076
Other Program Expenditures	1,060	3,631,029	3,632,089
Debt Service			
Principal	-	211,263	211,263
Capital Outlay	-	369,403	369,403
Total Expenditures	1,060	11,142,807	11,143,867
<b>OTHER SOURCES AND (USES)</b>			
Issuance of Leases	-	318,311	318,311
Issuance of SBITAs	-	51,092	51,092
Total Other Sources and (Uses)	-	369,403	369,403
<b>NET CHANGE IN FUND BALANCES</b>	(1,030)	9,375	8,345
Fund Balances - July 1	181,073	45,797	226,870
<b>FUND BALANCES - JUNE 30</b>	\$ 180,043	\$ 55,172	\$ 235,215

See accompanying Notes to Basic Financial Statements.

**NEVADAWORKS**  
**RECONCILIATION OF THE STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES**  
**IN FUND BALANCE OF GOVERNMENTAL FUNDS TO THE STATEMENT OF ACTIVITIES**  
**YEAR ENDED JUNE 30, 2024**

Net Change in Fund Balance - Governmental Funds	\$	8,345
<p>Amounts reported for governmental activities in the statement of activities are different because:</p>		
<p>Governmental funds report capital outlays and right of use assets as expenditures. However, in the statement of activities, the cost of those assets is depreciated or amortized over their estimated useful lives.</p>		
Capital Outlays		369,403
Less: Current Year Depreciation		(928)
Less: Current Year Amortization		(225,355)
<p>Some expenses reported in the statement of activities do not require the use of current financial resources and, therefore, are not reported as expenditures in governmental funds.</p>		
Change in Net Pension Liability and Deferred Inflow/Outflows Related to Pensions		894,330
Change in Total OPEB Liability and Deferred Inflows/Outflows Related to OPEB		16,422
Change in Compensated Absences		(9,372)
Issuance of Leases		(318,311)
Issuance of SBITAs		(51,092)
<p>Repayment of principal on long-term debt is an expenditure in governmental funds, but a reduction of long-term liabilities in the statement of net position.</p>		
Principal Payments on Lease Liability		189,413
Principal Payments on SBITA Liability		21,850
Adjustments related to Leases		2,833
<p>Governmental funds report pension contributions as expenditures. However in the Statement of Activities, the cost of pension benefits earned is reported as pension expense.</p>		
Pension Expense		90,106
Change in Net Position of Governmental Activities	\$	987,644

See accompanying Notes to Basic Financial Statements.

**NEVADAWORKS  
STATEMENT OF FIDUCIARY NET POSITION  
FIDUCIARY FUND  
JUNE 30, 2024**

	Custodial Fund
<b>ASSETS</b>	
Cash and Cash Equivalents	\$ 55,226
Prepaid Expenditures	14,621
Total Assets	\$ 69,847
<b>LIABILITIES</b>	
Accounts Payable	\$ 69,847
Total Liabilities	\$ 69,847
<b>NET POSITION</b>	
Restricted	-
Total Net Position	\$ -

See accompanying Notes to Basic Financial Statements.

**NEVADAWORKS  
STATEMENT OF CHANGES IN FIDUCIARY NET POSITION  
FIDUCIARY FUND  
YEAR ENDED JUNE 30, 2024**

	Custodial Fund
<b>ADDITIONS:</b>	
Pass-Through Grants Collected for Others	\$ 875,388
Interest	21
Total Additions	875,409
 <b>DEDUCTIONS:</b>	
Payments of Pass-Through Grants to Others	875,409
 <b>CHANGE IN NET POSITION</b>	-
Net Position - July 1	-
 <b>NET POSITION - JUNE 30</b>	\$ -

See accompanying Notes to Basic Financial Statements.

**NEVADAWORKS**  
**NOTES TO BASIC FINANCIAL STATEMENTS**  
**JUNE 30, 2024**

**NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

**Reporting Entity**

Nevadaworks is a legal and administrative public entity formed under a cooperative agreement, dated June 1999, by and between certain city and county governments in Northern Nevada, pursuant to the Workforce Investment Act of 1998, Public Law 105-220 (WIA) to provide centralized administration of Northern Nevada's workforce programs. A cooperative agreement dated December 2016 amended the previous cooperative agreement to comply with the Workforce Innovation and Opportunity Act, Public Law 113-128 (WIOA).

Nevadaworks is governed jointly by the Board of Local Elected Officials (LEO), consisting of the Chairman of each County Commission/Board of Supervisors, and the Local Workforce Development Board (LWDB), known as Nevadaworks Council, pursuant to a Cooperative Agreement between the two groups. Reference is made herein to the Nevadaworks Board.

Nevadaworks is an independent reporting entity and not a component unit of another government. This conclusion is based on the following criteria:

**Composition of the Board**

The Nevadaworks Board as defined above consists of elected officials from thirteen (13) Northern Nevada counties and representatives of the private sector, educational agencies, organized labor, rehabilitation agencies, community-based organizations, economic development agencies and the public employment service agencies. The Board oversees the Nevadaworks' Chief Executive Officer who is responsible for staffing and the day-to-day operations.

**Accounting for Fiscal Matters**

Nevadaworks is responsible for reviewing, approving, and revising its own budget. Nevadaworks is solely responsible for financing any deficits that may occur and has sole control of its surplus funds. Nevadaworks enjoys the corporate rights typically associated with separate legal status including the ability to have its own name, the ability to sue or be sued in its own name, and the ability to own property in its own name.

**Government-Wide and Fund Financial Statements**

The government-wide financial statements report information on all nonfiduciary activities of the primary government. For the most part, the effect of interfund activity has been removed from these statements.

The statement of activities demonstrates the degree to which the direct expenses of a given function or segment is offset by program revenue. Direct expenses are those that are clearly identifiable with specific function or segment. Program revenue includes 1) investment earnings directly allocated to program revenue 2) charges for various programs and 3) operating grants that are restricted to meeting the operational requirements of a particular program. Investment earnings and other items not properly included among program revenue are reported instead as general revenue.

**NEVADAWORKS**  
**NOTES TO BASIC FINANCIAL STATEMENTS**  
**JUNE 30, 2024**

**NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)**

**Government-Wide and Fund Financial Statements (Continued)**

Separate financial statements are provided for governmental funds and fiduciary funds even though the latter are excluded from the government-wide financial statements. The fund financial statements are provided for governmental funds. Major individual governmental funds are reported as separate columns in the fund financial statements.

**Basis of Presentation**

The funds of the financial reporting entity are described below:

Governmental Fund Type

**General Fund**

The General Fund is the general operating fund of Nevadaworks and accounts for all financial resources except those required to be accounted for in other funds.

**Workforce Innovation Grant Programs Special Revenue Fund**

Accounts for Workforce Innovation and Opportunity Act (WIOA) program awards. These programs include WIOA Adult Program, WIOA Dislocated Worker, WIOA Youth activities, National Dislocated Worker Programs, H-1B, American Competitiveness and Workforce Improvement Act Program and US Department of Commerce, Economic Adjustment Assistance Program. The State of Nevada, (CEP) Claimant Employment Program, Incumbent Worker Program is also included. The fund also accounts for program income used for grant purposes.

Fiduciary Fund Type

**Custodial Funds**

The fund accounts for American Job Center of Nevada Partner pass-through funds that are equivalent to pure cash conduits by Nevadaworks in a custodial capacity.

**Measurement Focus, Basis of Accounting, and Financial Statement Presentation**

The government-wide and fiduciary fund financial statements are reported using the economic resources measurement focus and the accrual basis of accounting. Revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of the timing of the related cash flows. Grants and similar items are recognized as revenue as soon as all eligibility requirements imposed by the provider have been met.

Governmental fund financial statements are reported using the current financial resources measurement focus and the modified accrual basis of accounting. Revenues are recognized as soon as they are both measurable and available. Revenues are considered to be available when they are collectible within the current period or soon enough thereafter to pay liabilities of the current period. For this purpose, Nevadaworks considers revenues to be available if they are collected within sixty (60) days of the end of the current fiscal period. Expenditures generally are recorded when the related liabilities are incurred, as under accrual accounting. Federal and state grants and investment earnings associated with the current fiscal period are all considered to be susceptible to accrual and so have been recognized as revenues of the current fiscal period.

**NEVADAWORKS**  
**NOTES TO BASIC FINANCIAL STATEMENTS**  
**JUNE 30, 2024**

**NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)**

**Measurement Focus, Basis of Accounting, and Financial Statement Presentation (Continued)**

Fiduciary funds are used to account for assets held by Nevadaworks in a trustee capacity or for other governmental units. Nevadaworks maintains one fiduciary (Custodial) fund.

**Budgets and Budgetary Accounting**

Nevadaworks prepares an annual budget, which is approved by the Nevadaworks Board. Subsequently, the budget is submitted to the Governor of the State of Nevada. Upon approval of the budget, Nevadaworks has budgetary authority to expend the funds. Budgetary control is at the cost category level with maximum levels set for administrative activities. Nevadaworks' expenditures were within the federally mandated cost category limitations for the year ended June 30, 2024.

Management may request budget modification approval from the Nevadaworks Board at any time throughout the year. Appropriations lapse at the end of the grant period for the WIOA program. Working budgets are prepared for other nonfederal funds as the funds become available and are monitored internally. Annual budgets are not legally adopted and, therefore, budgetary comparison schedules for the general fund and the special revenue fund are not required to be included as, required supplementary information or as basic financial statements.

**Cash and Investments**

Nevadaworks has adopted a cash and investment policy in which all cash and investment accounts must be properly safeguarded. They have interpreted this to determine that all cash and investments must be in an interest-bearing account.

**Federal Grants Receivable and Other Receivables**

Contract and grant funds which have been expended, but not yet received, are reported as federal grants receivable. Other receivables consist of amounts due from subrecipients.

Management does not expect any material collection losses with respect to the other receivable balances.

**Due To and Due From Other Funds**

Interfund receivables and payables arise from interfund transactions and are recorded by all funds affected in the period in which transactions are executed. All such balances within the governmental activities are eliminated in the government-wide statements.

**NEVADAWORKS**  
**NOTES TO BASIC FINANCIAL STATEMENTS**  
**JUNE 30, 2024**

**NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)**

**Capital Assets**

Capital assets, which include furniture and equipment, are reported in the governmental activities column in the government-wide financial statements. Capital assets are defined by Nevadaworks as assets with an initial individual cost of more than \$5,000 and an estimated useful life in excess of two years. Such assets are recorded at historical cost or estimated historical cost if purchased or constructed. Donated capital assets are recorded at estimated acquisition value at the date of donation.

The costs of normal maintenance and repairs that do not add to the value of the asset or materially extend asset lives are not capitalized.

Furniture and equipment of Nevadaworks are depreciated using the straight-line method over estimated useful lives ranging from 5 to 20 years.

When assets are retired or otherwise disposed of, the cost and related accumulated depreciation are removed from the accounts, and any resulting gain or loss is recognized in income for the period.

**Pension**

For purposes of measuring the net pension liability and pension expense, information about the fiduciary net position of the Public Employees' Retirement System of the State of Nevada (PERS) Base Plan (Base Plan) and additions to/deductions from Base Plan's fiduciary net position have been determined on the same basis as they are reported by the Base Plan. For the purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

**Deferred Outflows/Inflows of Resources**

In addition to assets, the Statement of Net Position may report a separate section for deferred outflows of resources. The separate financial statement element, deferred outflows of resources, represents a consumption of net assets that applies to a future period (s) and so will not be recognized as an outflow of resources (expense/expenditure) until then. Nevadaworks recognizes deferred outflows of resources as it relates to the net pension liability. In addition to liabilities, the Statement of Net Position/Balance Sheet Governmental Funds may report a separate section for deferred inflows of resources. This separate financial statement element, deferred inflows of resources, represents an acquisition of net assets that applies to a future period(s) and so will not be recognized as an inflow of resources (revenue) until that time. Nevadaworks recognizes deferred inflow of resources as it relates to the net pension liability.

**NEVADAWORKS**  
**NOTES TO BASIC FINANCIAL STATEMENTS**  
**JUNE 30, 2024**

**NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)**

**Accrued Compensated Absences**

For all Nevadaworks employees, vacation leave is earned at rates dependent on length of employment and can be accumulated to a maximum of two hundred (200) hours. Annual leave earned in any specific calendar year, must be used prior to the end of the next calendar year. Employees are allowed to accumulate sick days; however, only one hundred twenty (120) hours may be carried over to a subsequent year. Unused sick leave will not be compensated upon termination of employment. The government-wide statements accrue compensated absences as it is earned, and sick pay as it is used. A liability for these amounts is reported in governmental funds as it comes due for payment (when the time is taken off or employees terminate).

The current liability for vacation benefits is reflected in the fund financial statements. The total estimated liability of vested vacation is reflected in the government-wide financial statements.

**Equity Classifications**

In the government-wide financial statements, net position is classified and displayed in three components:

*Net Investment in Capital Assets* - consists of capital assets, net of accumulated depreciation and reduced by outstanding balances of any bonds, notes or other borrowings that are attributable to the acquisition, construction, or improvement of those assets.

*Restricted Net Position* – consists of net position with constraints placed on their use either by (1) external groups such as creditors, grantors, contributors, or laws and regulations of other governments; (2) law through constitutional provisions or enabling legislation.

*Unrestricted Net Position* – all other assets that do not meet the definition of “net investment in capital assets” or “restricted”.

In the fund financial statements, governmental funds report balance as nonspendable, restricted, committed, assigned or unassigned based primarily on the extent to which Nevadaworks is bound to honor constraints on how specific amounts can be spent.

*Nonspendable* – represents amounts that are either not in a spendable form or are legally or contractually required to remain intact. Nevadaworks includes fund balances that have been prepaid for expenses in this category.

*Restricted* – represents amounts which can be spent only for specific purposes because of state or federal laws, or externally imposed conditions.

*Committed* – represents amounts which can be used only for specific purposes determined by the members of the governing Board’s formal action through a resolution or action. Nevadaworks has no committed fund balances.

**NEVADAWORKS**  
**NOTES TO BASIC FINANCIAL STATEMENTS**  
**JUNE 30, 2024**

**NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)**

**Equity Classifications (Continued)**

*Assigned* – represents amounts that are intended by Nevadaworks for specific purposes but do not require a formal action by the governing Board.

*Unassigned* – represents all amounts not included in spendable classifications. Nevadaworks has no unassigned fund balances.

When both restricted and unrestricted resources are available for use, it is the Board's policy to use restricted resources first, then unrestricted resources (committed, assigned and unassigned) as they are needed. When unrestricted resources (committed, assigned and unassigned) are available for use it is the Board's policy to use committed resources first, then assigned, and then unassigned as they are needed.

**Staff and Operating Costs**

Staff and operating costs for administration and program support services of WIOA are allocated to cost categories based primarily on individual Nevadaworks' employee functions. The costs are allocated to the individual funds using procedures approved by the State of Nevada.

**Concentrations**

Nevadaworks receives a substantial portion, 63%, of its revenue and support from the U.S. Department of Labor.

**Use of Estimates**

The preparation of financial statements, in conformity with generally accepted accounting principles, requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

**NEVADAWORKS**  
**NOTES TO BASIC FINANCIAL STATEMENTS**  
**JUNE 30, 2024**

**NOTE 2 CASH AND INVESTMENTS**

A summary of cash and investments for Nevadaworks on June 30, 2024, is as follows:

	Carrying Amount	Bank Balance
Represented by:		
Cash in Bank, Checking	\$ 654,225	\$ 767,566
Total Cash and Investments	\$ 654,225	
Cash and Investments - Governmental Activities	\$ 598,999	
Cash and Investments - Fiduciary	55,226	
Total	\$ 654,225	

By provision of statutes, Nevadaworks is authorized to deposit all money in banks or savings and loan associations located in the State of Nevada and must be subject to withdrawal on demand.

Nevadaworks maintains its checking and savings accounts in one commercial bank. The commercial bank accounts are insured up to \$250,000 in the aggregate by the Federal Deposit Insurance Corporation (FDIC). Nevadaworks is part of the Nevada Collateral Pool which reduces risk for government agencies through collateral pool.

**NEVADAWORKS**  
**NOTES TO BASIC FINANCIAL STATEMENTS**  
**JUNE 30, 2024**

**NOTE 3 CAPITAL ASSETS**

Capital asset activity consists of the following for the year ended June 30, 2024:

	Balance July 1, 2023	Additions	Retirements	Adjustments	Balance June 30, 2024
Capital Assets					
being Depreciated					
Furniture and					
Equipment	\$ 8,514	\$ -	\$ -	\$ -	\$ 8,514
Total Capital Assets					
being Depreciated	8,514	-	-	-	8,514
Less: Capital Asset					
Accumulated Depreciation:					
Furniture and					
Equipment	(7,586)	(928)	-	-	\$ (8,514)
Total Accumulated					
Depreciation	(7,586)	(928)	-	-	(8,514)
Net Capital Assets	928	(928)	-	-	-
Lease Assets being					
Amortized:					
Buildings	1,298,069	318,311	(150,081)	-	1,466,299
Equipment	30,775	-	-	-	30,775
SBITAs	-	51,092	-	-	51,092
Total Capital Assets	1,328,844	369,403	(150,081)	-	1,548,166
being Depreciated					
Less Lease Asset					
Accumulated Amortization:					
Buildings	(428,050)	(196,770)	150,081	(50,028)	(524,767)
Equipment	(2,565)	(6,155)	-	-	(8,720)
SBITAs	-	(22,430)	-	-	(22,430)
Total Accumulated					
Amortization	(430,615)	(225,355)	150,081	(50,028)	(555,917)
Net Lease Assets	898,229	144,048	-	(50,028)	992,249
Net Capital and Lease					
Assets	\$ 899,157	\$ 143,120	\$ -	\$ (50,028)	\$ 992,249

Depreciation and amortization expense was charged to functions/programs of Nevadaworks as follows:

Governmental Activities:	
Other Program Expenses	<u>\$ 226,283</u>

**NEVADAWORKS**  
**NOTES TO BASIC FINANCIAL STATEMENTS**  
**JUNE 30, 2024**

**NOTE 4 CURRENT INTERFUND BALANCES**

Current interfund balances arise in the normal course of business and are expected to be repaid within one year. The following is a summary of interfund balances as of June 30, 2024.

Fund	Due From	Due To
Governmental Funds:		
General Fund	\$ -	\$ 382,440
Workforce Innovation Grant Programs	382,440	-

The purpose of Due To/Due From was to support the cash flow needs of the Workforce Innovation Grant Programs.

**NOTE 5 LEASES**

Nevadaworks has agreements to lease three office spaces in Reno, Nevada.

- The Nevadaworks office lease is effective March 1, 2024 through February 28, 2029. Nevadaworks Office monthly base rent beginning March 1, 2024 was \$5,214 with a discount rate of 6.59%. Rent expense, including janitorial and utilities costs, for the year ended June 30, 2024 totaled \$53,908.
- The Fernley lease is effective July 1, 2023 through June 30, 2026. The lease agreements contain provisions for cancellation without penalty to Nevadaworks upon the occurrence of certain events such as the discontinuance of the program due to the lack of federal funding. The Fernley monthly base rent beginning July 1, 2023 was \$1,295 with an increase to \$1,345 starting July 1, 2024 with a discount rate of 7.06%. Rent expense, including janitorial and utilities costs, for the year ended June 30, 2024 were \$9,065.
- The One-Stop Center lease is effective February 1, 2018 to July 31, 2028. The One-Stop Center office monthly base rent beginning July 1, 2023 was \$14,621 with annual increases of 1% each year and a discount rate of 2.59%. Rent expense, including janitorial and utilities costs, for the year ended June 30, 2024 totaled \$175,313.

Nevadaworks also has an agreement to lease office equipment, commencing on February 1, 2023. The lease is effective February 1, 2023 through January 31, 2028. Monthly Base rent beginning February 1, 2023 was \$482 with an additional per copy maintenance fee and a discount rate of 6.43%. Equipment lease for the year ended June 30, 2024 totaled \$20,031.

**NEVADAWORKS**  
**NOTES TO BASIC FINANCIAL STATEMENTS**  
**JUNE 30, 2024**

**NOTE 5 LEASES (CONTINUED)**

Total future minimum lease payments under lease agreements are as follows:

<u>Year Ending June 30.</u>	Governmental Activities		
	Principal	Interest	Total
2025	\$ 229,637	\$ 33,281	\$ 262,918
2026	240,167	24,522	264,689
2027	235,834	15,893	251,727
2028	246,121	7,216	253,337
2029	58,882	825	59,707
Total Minimum Lease Payments	\$ 1,010,641	\$ 81,737	\$ 1,092,378

Right-to-use assets acquired through outstanding leases are shown below, by underlying asset class.

	Governmental Activities
Buildings	\$ 1,466,299
Less: Accumulated Amortization	(524,767)
Total	\$ 941,532
Equipment	\$ 30,775
Less: Accumulated Amortization	(8,720)
Total	\$ 22,055

**NOTE 6 SBITAS**

Nevadaworks has entered into two SBITA agreements; one with Blackbaud and one with Unite Us. The SBITA agreements include software for various operations. These agreements expire March 31, 2025 and October 31, 2025, respectively. Blackbaud is comprised of annual payments of \$8,721 and Unite Us is comprised of annual payments of \$17,000 (and a \$5,000 implementation charge).

The future principal SBITA payments are as follows:

<u>Year Ending June 30.</u>	Governmental Activities
	Principal
2025	\$ 24,395
2026	4,847
Total Minimum SBITA Payments	\$ 29,242

Right-to-use assets acquired through outstanding SBITAs are shown below:

	Governmental Activities
SBITAs	\$ 51,092
Less: Accumulated Amortization	(22,430)
Total	\$ 28,662

**NEVADAWORKS**  
**NOTES TO BASIC FINANCIAL STATEMENTS**  
**JUNE 30, 2024**

**NOTE 7 LONG-TERM LIABILITIES**

A summary of changes in long-term liabilities for the fiscal year ended June 30, 2024 for governmental activities is as follows:

	Balance July 1, 2023	Additions	Retirements	Adjustments	Balance June 30, 2024	Due Within One Year
Lease Liability - Building	\$ 906,055	\$ 318,311	\$ 183,863	\$ (52,861)	\$ 987,642	\$ 223,482
Lease Liability - Equipment	28,549	-	5,550	-	22,999	6,155
SBITA Liability	-	51,092	21,850	-	29,242	24,395
Compensated Absences	45,797	18,167	8,795	-	55,169	55,169
Total	<u>\$ 980,401</u>	<u>\$ 387,570</u>	<u>\$ 220,058</u>	<u>\$ -</u>	<u>\$ 1,095,052</u>	<u>\$ 309,201</u>

The following is a summary of changes in the Nevadaworks' accrued compensated absences:

Beginning of Year Balances	\$ 45,797
Additions	18,167
Uses	<u>(8,795)</u>
End of Year Balance	55,169
Less: Current Portion	<u>(55,169)</u>
Total	<u>\$ -</u>

**NOTE 8 POSTEMPLOYMENT RETIREMENT OBLIGATION**

Nevadaworks recognizes the cost of postemployment healthcare in the year when the employee services are received, reports the accumulated liability from prior years, and provides information useful in assessing potential demands on Nevadaworks future cash flows. The annual funding, if paid on an ongoing basis, is projected to cover normal costs each year and to amortize any unfunded liabilities (or funding excess) over a period not to exceed 30 years.

**Plan Description and Eligibility**

NRS 287.023 allows retired employees of governmental entities with the State of Nevada to join the States' Public Employee Benefit Program (PEBP), a single employer defined benefit OPEB plan administered by a nine-member governing board. PEBP provides medical, prescription, vision, life, and accident insurance, and dental for retirees. The Plan is not accounted for as a trust fund, as an irrevocable trust has not been established to account for the Plan and no individual financial reports are issued. Therefore, no assets were accumulated in a trust meeting paragraph 4 criteria of GASB 75.

**NEVADAWORKS**  
**NOTES TO BASIC FINANCIAL STATEMENTS**  
**JUNE 30, 2024**

**NOTE 8 POSTEMPLOYMENT RETIREMENT OBLIGATION (CONTINUED)**

**Plan Description and Eligibility (Continued)**

Eligibility and subsidy requirements are governed by statutes of the State of Nevada and can only be amended through legislation. The statutes were revised effective of November 30, 2008 to create new participation limitations so that only active members of PEBP can elect coverage after retirement. Based on the statute revision, former employees and retirees must have retired and joined PEBP by September 1, 2008, employees retiring on or after September 1, 2008 will be eligible to participate as a retiree at the retiree's expense. Nevadaworks has five retired employees that qualify for the Postemployment Retirement Benefits as of June 30, 2024.

**Benefits Provided**

The plan provides medical, dental, vision, long-term disability, accidental death and dismemberment, and life insurance benefits to eligible retired employees. Local governments are required to pay the same portion of cost of coverage for those persons joining NPEBP that the State of Nevada pays for those persons retired from state service who have continued to participate in the NPEBP. The NPEBP Master Plan Document can be obtained by writing to the Nevada Public Employees Medical Program, 901 South Stewart Street, Suite 1001, Carson City, NV 89701.

Nevadaworks is required to provide a subsidy for its retirees that have elected to join PEBP. The subsidy is paid on the pay-as-you-go basis. Contribution requirements for plan members and participating employers are assessed annually by the PEBP board. Nevadaworks' obligation for subsidies is limited to payment of the statutorily required contribution. For the year ended June 30, 2024, Nevadaworks contributed \$11,752 to the plan. Amounts ranged from \$145 to \$260 per month.

**Total OPEB Liability**

The total OPEB liability of \$121,734 was measured as of June 30, 2024, and was determined by Nevadaworks. The accounting principles allow a small employer, like Nevadaworks, to calculate the postemployment retirement obligation using the alternative measurement method. The alternative measurement method is a simplification of certain assumptions as an alternative to actuarial calculations as a means to measure the total OPEB liability.

**NEVADAWORKS**  
**NOTES TO BASIC FINANCIAL STATEMENTS**  
**JUNE 30, 2024**

**NOTE 8 POSTEMPLOYMENT RETIREMENT OBLIGATION (CONTINUED)**

**Methods and Assumptions**

The methods and assumptions used include techniques that are designed to reduce the volatility in actual accrued liabilities. The following assumptions were made:

- Mortality – Life expectancies are based on mortality tables from the Social Security Administration.
- Healthcare cost trend rate – The expected increase in healthcare insurance premiums was based on the projections of the Office of the Actuary at the Centers for Medicare & Medicaid Services. A range of 6.30% to 5.50% was used.
- Health insurance premiums – 2024 health insurance subsidies were used as a basis for calculation of the present value of total benefits to be paid.
- Inflation rate – An inflation rate of 3.88% was used.
- Discount rate – The 20-year, tax exempt general obligation municipal bond index of 3.88%.

**Changes in the Total OPEB Liability**

Balance at July 1, 2023	\$	138,156
Changes for the Year:		
Interest		(4,670)
Benefit Payments		(11,752)
Net Changes		<u>(16,422)</u>
Balance at June 30, 2024	\$	<u>121,734</u>

**Sensitivity of the Total OPEB Liability to Changes in the Discount Rate**

The following presents the total OPEB liability of Nevadaworks, calculated using a discount rate of 3.88%, as well as what the total OPEB liability would be if it were calculated using a discount rate that is 1-percentage-point lower or 1-percentage-point higher than the current discount rate:

1% Decrease in Discount Rate	Discount Rate of 3.88%	1% Increase in Discount Rate
\$ 124,128	\$ 121,734	\$ 110,816

**Sensitivity of the Total OPEB Liability to Changes in the Healthcare Cost Trend Rates**

The following presents the total OPEB liability of Nevadaworks, calculated using healthcare cost trend rates ranging from 6.30% to 5.50% as well as what the total OPEB liability would be if it were calculated using healthcare cost trend rates that are 1-percentage-point lower or 1-percentage-point higher than the current healthcare cost trend rates:

1% Decrease in Healthcare Cost Trend Rates	Healthcare Cost Trend Rates Ranging from 6.30% to 5.50%	1% Increase in Healthcare Cost Trend Rates
\$ 111,916	\$ 121,734	\$ 122,767

**OPEB Expense**

For the year ended June 30, 2024, Nevadaworks recognized OPEB credit of \$16,422.

**NEVADAWORKS**  
**NOTES TO BASIC FINANCIAL STATEMENTS**  
**JUNE 30, 2024**

**NOTE 9    DEFINED BENEFIT PENSION PLAN**

**Plan Description**

Nevadaworks contributes to the Public Employees' Retirement System of the State of Nevada (PERS). PERS administers a cost-sharing, multiple-employer, defined benefit public employees' retirement system. PERS was established by the Nevada Legislature in 1947, effective July 1, 1948. PERS is administered to provide a reasonable base income to qualified employees who have been employed by a public employer and whose earnings capacities have been removed or substantially impaired by age or disability.

**Benefits Provided**

Benefits, as required by the Nevada Revised Statutes (NRS or statute), are determined by the number of years of accredited service at time of retirement and the member's highest average compensation in any 36 consecutive months with special provisions for members entering PERS on or after January 1, 2010 and July 1, 2015. Benefit payments to which participants or their beneficiaries may be entitled under the plan include pension benefits, disability benefits, and survivor benefits.

Monthly benefit allowances for members are computed as 2.50% of average compensation for each accredited year of service prior to July 1, 2001. For service earned on and after July 1, 2001, this multiplier is 2.67% of average compensation. For members entering PERS on or after January 1, 2010, there is a 2.50% multiplier and for members entering PERS on or after July 1, 2015 there is a 2.25% factor. PERS offers several alternatives to the unmodified service retirement allowance which, in general, allow the retired employee to accept a reduced service retirement allowance payable monthly during his or her lifetime and various optional monthly payments to a named beneficiary after his or her death.

Postretirement increases are provided by authority of NRS 286.575 - .579.

**NEVADAWORKS**  
**NOTES TO BASIC FINANCIAL STATEMENTS**  
**JUNE 30, 2024**

**NOTE 9 DEFINED BENEFIT PENSION PLAN (CONTINUED)**

**Vesting**

Members are eligible for retirement at age 65 with 5 years of service, at age 60 with 10 years of service, or at any age with 30 years of service. Members entering PERS on or after January 1, 2010, are eligible for retirement at age 65 with 5 years of service, or age 62 with 10 years of service, or any age with 30 years of service. Members who entered the system on or after July 1, 2015, are eligible for retirement at age 65 with 5 years of service, or at age 62 with 10 years of service or at age 55 with 30 years of service or any age with 33 1/3 years of service.

The normal ceiling limitation on monthly benefits allowances is 75% of average compensation. However, a member who has an effective date of membership before July 1, 1985, is entitled to a benefit of up to 90% of average compensation. Members become fully vested as to benefits upon completion of five years of service.

**Contributions**

The authority for establishing and amending the obligation to make contributions and member contribution rates, is set by statute. New hires, in agencies which did not elect the Employer-Pay Contribution (EPC) plan prior to July 1, 1983, have the option of selecting one of two contribution plans. Contributions are shared equally by employer and employee. Employees can take a reduced salary and have contributions made by the employer (EPC) or can make contributions by a payroll deduction matched by the employer.

PERS' basic funding policy provides for periodic contributions at a level pattern of cost as a percentage of salary throughout an employee's working lifetime in order to accumulate sufficient assets to pay benefits when due.

PERS receives an actuarial valuation on an annual basis indicating the contribution rates required to fund PERS on an actuarial reserve basis. Contributions actually made are in accordance with the required rates established by the Nevada Legislature. These statutory rates are increased/decreased pursuant to NRS 286.421 and 286.450.

The actuary funding method used is the Entry Age Normal Cost Method. It is intended to meet the funding objective and result in a relatively level long-term contributions requirement as a percentage of salary.

For the fiscal year ended June 30, 2024 the Statutory Employer/Employee matching rate was 17.51%. The Employer-pay contribution (EPC) rate was 33.61%.

Nevadaworks's contributions were \$90,106 year ended June 30, 2024.

**NEVADAWORKS  
NOTES TO BASIC FINANCIAL STATEMENTS  
JUNE 30, 2024**

**NOTE 9 DEFINED BENEFIT PENSION PLAN (CONTINUED)**

**PERS Investment Policy**

PERS' policies which determine the investment portfolio target asset allocation are established by the PERS Board. The asset allocation is reviewed annually and is designed to meet the future risk and return needs of the System.

The following was the PERS Board adopted policy target asset allocation as of June 30, 2023:

Asset Class	Target Allocation	Long-Term Expected Real Geometric Rate of Return
Domestic Equity	42 %	5.50 %
International Equity	18	5.50
Domestic Fixed Income	28	0.75
Private Markets	12	6.65

As of June 30, 2023, PERS' long-term inflation assumption was 2.50%.

**Net Pension Liability**

At June 30, 2024, Nevadaworks reported a liability of \$1,420,727 for its proportionate share of the net pension liability. The net pension liability was measured as of June 30, 2023, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of that date. Nevadaworks' proportion of the net pension liability was based on its combined employer and member contributions relative to the total combined employer and member contributions for all employers for the period ended June 30, 2023. At June 30, 2024, Nevadaworks' proportion as 0.00778 percent, which is an increase of 0.00057 from the proportion measured as of June 30, 2023.

**Pension Liability Discount Rate Sensitivity**

The following presents the net pension liability of the Nevadaworks as of June 30, 2024, calculated using the discount rate of 7.25%, as well as what Nevadaworks net pension liability would be if it were calculated using a discount rate that is 1-percentage-point lower (6.25%) or 1-percentage-point higher (8.25%) than the current discount rate:

	1% Decrease in Discount Rate (6.25%)	Current Discount Rate (7.25%)	1% Increase in Discount Rate (8.25%)
Net Pension Liability	\$ 2,209,847	\$ 1,420,727	\$ 768,283

**Pension Plan Fiduciary Net Position**

Detailed information about the pension plan's fiduciary net position is available in the PERS Comprehensive Annual Financial Report, available on the PERS website.

**NEVADAWORKS  
NOTES TO BASIC FINANCIAL STATEMENTS  
JUNE 30, 2024**

**NOTE 9 DEFINED BENEFIT PENSION PLAN (CONTINUED)**

**Actuarial Assumptions**

Nevadaworks' net pension liability was measured as of June 30, 2023, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of that date. The total pension liability was determined using the following actuarial assumptions, applied to all periods included in the measurement:

Inflation Rate	2.50%
Productivity Pay Increase	0.50%
Projected Salary Increases	4.20% to 9.10%, depending on service Rates include inflation and productivity increases
Investment Rate of Return	7.25%
Other Assumptions	Same as those used in the June 30, 2023, funding actuarial valuation

Actuarial assumptions used in the June 30, 2023, valuation were based on the results of the experience study for the period July 1, 2016 through June 30, 2020.

The discount rate used to measure the total pension liability was 7.25% as of June 30, 2023. The projection of cash flows used to determine the discount rate assumed that plan contributions will be made in amounts consistent with statutory provisions and recognizing the plan's current funding policy and cost-sharing mechanism between employers and members. For this purpose, all contributions that are intended to fund benefits for all plan members and their beneficiaries are included, except that projected contributions that are intended to fund the service costs for future plan members and their beneficiaries are not included.

Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments for current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability as of June 30, 2023.

**Pension Expense, Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions**

During the year ended June 30, 2024, Nevadaworks recognized pension expense of \$361,474.

**NEVADAWORKS**  
**NOTES TO BASIC FINANCIAL STATEMENTS**  
**JUNE 30, 2024**

**NOTE 9 DEFINED BENEFIT PENSION PLAN (CONTINUED)**

**Pension Expense, Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions (Continued)**

At June 30, 2024, Nevadaworks reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences Between Expected and Actual Experience	\$ 185,183	\$ -
Changes in Assumptions or Other Inputs	133,149	-
Net Difference Between Projected and Actual Earnings on Pension Plan Investments	-	13,298
Changes in the Employer's Proportion and Differences Between the Employer's Contributions and the Employer's Proportionate Contributions	844,325	-
Nevadaworks Contributions Subsequent to the Measurement Date	413,899	-
Total	<u>\$ 1,576,556</u>	<u>\$ 13,298</u>

\$413,878 reported as deferred outflows of resources related to pensions resulting from Employer contributions subsequent to the measurement date will be recognized as a reduction of the net pension liability in the year ending June 30, 2025.

The average of the expected remaining service lives of all employees that are provided with pensions through PERS (active and inactive employees) determined at July 1, 2022 (the beginning of the measurement period ended June 30, 2023) is 5.63 years.

Other estimated amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

<u>Year Ended June 30,</u>	<u>Amount</u>
2025	\$ 186,752
2026	164,493
2027	696,575
2028	76,198
2029	25,341

**Additional Information**

The PERS Annual Comprehensive Financial Report (ACFR) is available on the PERS website at [www.nvpers.org](http://www.nvpers.org) under Quick Links – Publications.

**NEVADAWORKS**  
**NOTES TO BASIC FINANCIAL STATEMENTS**  
**JUNE 30, 2024**

**NOTE 10 RISK MANAGEMENT**

There were no claims pending or unresolved disputes involving Nevadaworks at June 30, 2024.

Nevadaworks, like all governmental entities, is exposed to various risks of loss related to torts; theft of, damage to, and destruction of assets; errors and omissions; and natural disasters. Nevadaworks pays premiums to Washoe County for the administration of life and health insurance benefits through Washoe County's risk management funds. Under the Administrative Services agreement with Washoe County, Nevadaworks is to maintain commercial insurance coverage for industrial liability. General liability and Directors and Officers insurance policies are provided by LP Insurance Services. There have been no claims or losses in excess of insurance coverage in the past three years.

**NOTE 11 RELATED PARTIES**

Nevadaworks has contracts with organizations in which their board members are associated with. The total amount paid to these organizations for the year ending June 30, 2024 was \$743,588 and had accounts payable balances of \$125,381 owed to the respective organizations at June 30, 2024. The board members recuse themselves from voting on these contracts and they go through the same competitive bid process as all contracts.

**NEVADAWORKS  
REQUIRED SUPPLEMENTARY INFORMATION  
SCHEDULE OF NEVADAWORKS SHARE OF NET PENSION LIABILITY  
PUBLIC EMPLOYEES' RETIREMENT SYSTEM OF NEVADA (PERS)  
LAST TEN FISCAL YEARS**

	2023	2022	2021	2020	2019	2018	2017	2016	2015	2014
Nevadaworks' Portion of Net the Pension Liability	0.00778%	0.00721%	0.00799%	0.00762%	0.00953%	0.00894%	0.01002%	0.00900%	0.00914%	0.00838%
Nevadaworks' Proportionate Share of the Net Pension Liability	\$ 1,420,727	\$ 1,302,537	\$ 728,928	\$ 1,061,287	\$ 1,299,189	\$ 1,219,360	\$ 1,333,127	\$ 1,210,740	\$ 1,046,995	\$ 873,416
Nevadaworks' Covered Payroll	\$ 887,747	\$ 536,443	\$ 569,678	\$ 489,373	\$ 651,401	\$ 590,886	\$ 613,704	\$ 564,031	\$ 511,053	\$ 493,041
Nevadaworks' Proportional Share of the Net Pension Liability as a Percentage of its Covered Payroll	160.04%	242.81%	127.95%	216.87%	199.45%	206.36%	217.23%	214.66%	204.87%	177.15%
Plan Fiduciary Net Position as a Percentage of the Total Pension Liability	76.16%	75.12%	86.51%	77.04%	76.46%	75.24%	74.42%	72.20%	75.10%	76.30%

**Schedule of Nevadaworks' Contributions  
Public Employees' Retirement System of Nevada (PERS)  
Last 10 Fiscal Years**

**SCHEDULE OF NEVADAWORKS CONTRIBUTIONS  
PUBLIC EMPLOYEES' RETIREMENT SYSTEM OF NEVADA (PERS)  
LAST TEN FISCAL YEARS**

**Schedule of Nevadaworks' Contributions  
Public Employees' Retirement System of Nevada (PERS)  
Last 10 Fiscal Years**

	2024	2023	2022	2021	2020	2019	2018	2017	2016	2015
Statutorily Required Contribution	\$ 90,106	\$ 83,723	\$ 79,580	\$ 83,728	\$ 79,522	\$ 91,468	\$ 82,903	\$ 86,203	\$ 77,517	\$ 131,705
Contributions in Relation to the Statutorily Required Contribution	\$ 90,106	\$ 83,723	\$ 79,580	\$ 83,728	\$ 79,522	\$ 91,468	\$ 82,903	\$ 86,203	\$ 77,517	\$ 131,705
Contribution (Deficiency) Excess	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Employer's Covered Payroll	\$ 784,344	\$ 887,747	\$ 536,443	\$ 569,678	\$ 489,373	\$ 651,401	\$ 590,886	\$ 613,704	\$ 564,031	\$ 511,053
Contributions as a Percentage of Covered Payroll	11.49%	9.43%	14.83%	14.70%	16.25%	14.04%	14.03%	14.05%	13.74%	25.77%

**NEVADAWORKS**  
**SCHEDULE OF CHANGES IN NEVADAWORKS TOTAL OTHER POSTEMPLOYMENT BENEFITS**  
**LIABILITY AND RELATED RATIOS**  
**LAST SEVEN FISCAL YEARS**

	<u>2023</u>	<u>2022</u>	<u>2021</u>	<u>2020</u>	<u>2019</u>	<u>2018</u>	<u>2017</u>
Total OPEB Liability							
Interest	\$ (4,670)	\$ 11,552	\$ (27,212)	\$ 8,758	\$ (36,673)	\$ 19,661	\$ 10,688
Benefit Payments	<u>(11,752)</u>	<u>(11,752)</u>	<u>(11,752)</u>	<u>(11,752)</u>	<u>(12,591)</u>	<u>(12,396)</u>	<u>(12,396)</u>
Net Change in Total OPEB Liability	<u>(16,422)</u>	<u>(200)</u>	<u>(38,694)</u>	<u>(2,994)</u>	<u>(49,264)</u>	<u>7,265</u>	<u>(1,708)</u>
Total OPEB Liability-Beginning	<u>138,156</u>	<u>138,356</u>	<u>177,320</u>	<u>180,314</u>	<u>229,578</u>	<u>222,313</u>	<u>224,021</u>
Total OPEB Liability-Ending	<u>\$ 121,734</u>	<u>\$ 138,156</u>	<u>\$ 138,356</u>	<u>\$ 177,320</u>	<u>\$ 180,314</u>	<u>\$ 229,578</u>	<u>\$ 222,313</u>
Total Covered-Employee Payroll	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Total OPEB Liability as a Percentage of Covered-Employee Payroll	N/A	N/A	N/A	N/A	N/A	N/A	N/A

\* GASB Statement No. 75 requires ten years of information to be presented in this table. However, until ten years of data is available, Nevadaworks will present information only for those years for which information is available.

Notes to Schedule:

No assets are accumulated in a trust that meets the criteria in paragraph 4 of GASB Statement No. 75 to pay related benefits.

Changes of benefit terms. There were no changes to benefits terms.

**NEVADAWORKS  
SCHEDULE OF STAFF AND OPERATING COSTS  
SPECIAL REVENUE FUND  
FOR THE YEAR ENDED JUNE 30, 2024**

Advertising and Marketing	\$	1,573
Contract Services		345,423
Dues and Subscriptions		8,104
Equipment Lease		2,631
Insurance		12,470
Legal		840
Office Supplies and Postage		20,634
Other Operating Expenditures		35,097
Other Personnel Expenditures		34,042
Debt Services		53,908
Staff Meeting Expenditures		4,063
Staff Pay (Includes Fringe Benefits)		2,213,004
Staff Training and Technical Support		45,525
Staff Travel		89,279
Telephone		<u>11,892</u>
 Total Staff and Operating Costs	 \$	 <u><u>2,878,485</u></u>

Note:

This schedule represents actual expenditures recorded into the Cost Pool and direct cost allocations recorded in other funds.

All Cost Pool items are allocated to other funds based upon the cost allocation plan approved by the State of Nevada. These items cannot be traced in total to the financial statements due to direct program and cost pool allocations.

**NEVADAWORKS  
SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS  
YEAR ENDED JUNE 30, 2024**

Federal Grantor/Pass-Through Grantor/ Program or Cluster Title	Federal Assistance Listing Number	Pass-Through Entity Identifying Number	Grant Period	Total Federal Expenditures	Passed Through to Subrecipients
<b>United States (U.S.) Department of Labor</b>					
Passed through from the Nevada Department of Employment, Training and Rehabilitation WIOA Cluster					
Title 1-B, Adult Program	17.258	PY22-A-01-WIOA	07/01/22 - 6/30/24	\$ 837,902	\$ 837,902
	17.258	PY23-A-01-WIOA	07/01/23 - 6/30/25	2,182,883	1,454,385
				<u>3,020,785</u>	<u>2,292,287</u>
Title I-B, Youth Activities Program	17.259	PY22-Y-01-WIOA	04/01/22 - 6/30/24	618,892	618,892
	17.259	PY23-Y-01-WIOA	04/01/23 - 6/30/25	1,046,405	617,971
				<u>1,665,297</u>	<u>1,236,863</u>
Title I-B, Dislocated Worker Program	17.278	PY22-DW-01-WIOA	07/01/22 - 6/30/24	569,404	509,981
	17.278	PY23-DW-01-WIOA	07/01/23 - 6/30/25	214,299	-
				<u>783,703</u>	<u>509,981</u>
Subtotal - U.S. Department of Labor, WIOA cluster				5,469,785	4,039,131
QUEST	17.277	PY23-QUEST-01	09/30/23 - 09/30/26	574	-
National Dislocated Worker Program Employment Recovery	17.277	PY20-ER-NEG-01	07/6/20 - 09/30/22	266,991	255,068
Subtotal - Federal Assistance Listing Number 17.277				<u>267,565</u>	<u>255,068</u>
ACWIA, H-1B	17.268	H1B001	04/01/21 - 01/03/25	1,070,912	1,064,667
Total - U.S. Department of Labor				6,808,262	5,358,866
<b>United States (U.S.) Department of Commerce</b>					
Economic Adjustment Assistance	11.307	ED22HDQ3070083	09/01/22 - 06/30/25	2,943,259	1,198,210
Grand Total - federal expenditures				<u>\$ 9,751,521</u>	<u>\$ 6,557,076</u>

See accompanying Notes to Schedule of Expenditures of Federal Awards.

**NEVADAWORKS**  
**NOTES TO SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS**  
**YEAR ENDED JUNE 30, 2024**

**NOTE 1 BASIS OF PRESENTATION**

The accompanying schedule of expenditures of federal awards includes the federal grant activity of Nevadaworks and is presented on the modified accrual basis of accounting. The information in this schedule is presented in accordance with the requirements of Uniform Guidance. Nevadaworks received federal awards indirectly through pass-through entities. Federal financial assistance provided to a subrecipient is treated as an expenditure when it is paid to the subrecipient.

**NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

Governmental fund types account for Nevadaworks' federal grant activity. Therefore, expenditures in the schedule of expenditures of federal awards are recognized on the modified accrual basis – when they become a demand on current available financial resources. Nevadaworks' summary of significant accounting policies is presented in Note 1 in Nevadaworks' basic financial statements.

**NOTE 3 SUMMARY OF DE MINIMUMS COST RATE**

Nevadaworks has not elected to use the 10% de minimus cost rate.



**INDEPENDENT AUDITORS' REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING  
AND ON COMPLIANCE AND OTHER MATERS BASED ON AN  
AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE  
WITH *GOVERNMENT AUDITING STANDARDS***

Nevadaworks Board  
Nevadaworks  
Reno, Nevada

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of Nevadaworks, as of and for the year ended June 30, 2024, and the related notes to the financial statements, which collectively comprise Nevadaworks' basic financial statements, and have issued our report thereon dated November 12, 2024.

**Report on Internal Control Over Financial Reporting**

In planning and performing our audit of the financial statements, we considered Nevadaworks' internal control over financial reporting (internal control) as a basis for designing the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we do not express an opinion on the effectiveness of the Nevadaworks' internal control.

*A deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct misstatements on a timely basis. *A material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected, on a timely basis. *A significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses or significant deficiencies may exist that were not identified.

**Report on Compliance and Other Matters**

As part of obtaining reasonable assurance about whether Nevadaworks' financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

**Purpose of This Report**

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.



**CliftonLarsonAllen LLP**

Roseville, California  
November 12, 2024



**INDEPENDENT AUDITORS' REPORT ON COMPLIANCE FOR EACH MAJOR  
FEDERAL PROGRAM AND REPORT ON INTERNAL CONTROL OVER COMPLIANCE  
REQUIRED BY THE UNIFORM GUIDANCE**

Nevadaworks Board  
Nevadaworks  
Reno, Nevada

**Report on Compliance for Each Major Federal Program**

***Opinion on Each Major Federal Program***

We have audited Nevadaworks' compliance with the types of compliance requirements identified as subject to audit in the OMB *Compliance Supplement* that could have a direct and material effect on each of Nevadaworks' major federal programs for the year ended June 30, 2024. Nevadaworks' major federal programs are identified in the summary of auditors' results section of the accompanying schedule of findings and questioned costs.

In our opinion, Nevadaworks complied, in all material respects, with the compliance requirements referred to above that could have a direct and material effect on each of its major federal programs for the year ended June 30, 2024.

***Basis for Opinion on Each Major Federal Program***

We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America (GAAS); the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States; and the audit requirements of Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). Our responsibilities under those standards and the Uniform Guidance are further described in the Auditors' Responsibilities for the Audit of Compliance section of our report.

We are required to be independent of Nevadaworks and to meet our other ethical responsibilities, in accordance with relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion on compliance for each major federal program. Our audit does not provide a legal determination of Nevadaworks' compliance with the compliance requirements referred to above.

***Responsibilities of Management for Compliance***

Management is responsible for compliance with the requirements referred to above and for the design, implementation, and maintenance of effective internal control over compliance with the requirements of laws, statutes, regulations, rules and provisions of contracts or grant agreements applicable to Nevadaworks' federal programs.

***Auditors' Responsibilities for the Audit of Compliance***

Our objectives are to obtain reasonable assurance about whether material noncompliance with the compliance requirements referred to above occurred, whether due to fraud or error, and express an opinion on Nevadaworks' compliance based on our audit. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS, *Government Auditing Standards*, and the Uniform Guidance will always detect material noncompliance when it exists. The risk of not detecting material noncompliance resulting from fraud is higher than for that resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Noncompliance with the compliance requirements referred to above is considered material if there is a substantial likelihood that, individually or in the aggregate, it would influence the judgment made by a reasonable user of the report on compliance about Nevadaworks' compliance with the requirements of each major federal program as a whole.

In performing an audit in accordance with GAAS, *Government Auditing Standards*, and the Uniform Guidance, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material noncompliance, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding Nevadaworks' compliance with the compliance requirements referred to above and performing such other procedures as we considered necessary in the circumstances.
- Obtain an understanding of Nevadaworks' internal control over compliance relevant to the audit in order to design audit procedures that are appropriate in the circumstances and to test and report on internal control over compliance in accordance with the Uniform Guidance, but not for the purpose of expressing an opinion on the effectiveness of Nevadaworks' internal control over compliance. Accordingly, no such opinion is expressed.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and any significant deficiencies and material weaknesses in internal control over compliance that we identified during the audit.


### **Report on Internal Control Over Compliance**

A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. A material weakness in internal control over compliance is a deficiency, or a combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. A significant deficiency in internal control over compliance is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the Auditors' Responsibilities for the Audit of Compliance section above and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies in internal control over compliance. Given these limitations, during our audit we did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses, as defined above. However, material weaknesses or significant deficiencies in internal control over compliance may exist that were not identified.

Our audit was not designed for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, no such opinion is expressed.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Accordingly, this report is not suitable for any other purpose.



**CliftonLarsonAllen LLP**

Roseville, California  
November 12, 2024

**NEVADAWORKS  
SCHEDULE OF FINDINGS AND QUESTIONED COSTS  
YEAR ENDED JUNE 30, 2024**

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***Section I – Summary of Auditors’ Results***

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**Financial Statements**

1. Type of auditors’ report issued: Unmodified
2. Internal control over financial reporting:
- Material weakness(es) identified? \_\_\_\_\_ yes \_\_\_\_\_ x \_\_\_\_\_ no
  - Significant deficiency(ies) identified? \_\_\_\_\_ yes \_\_\_\_\_ x \_\_\_\_\_ none reported
3. Noncompliance material to financial statements noted? \_\_\_\_\_ yes \_\_\_\_\_ x \_\_\_\_\_ no

**Federal Awards**

1. Internal control over major federal programs:
- Material weakness(es) identified? \_\_\_\_\_ yes \_\_\_\_\_ x \_\_\_\_\_ no
  - Significant deficiency(ies) identified? \_\_\_\_\_ yes \_\_\_\_\_ x \_\_\_\_\_ none reported
2. Type of auditors’ report issued on compliance for major federal programs: Unmodified
3. Any audit findings disclosed that are required to be reported in accordance with 2 CFR 200.516(a)? \_\_\_\_\_ yes \_\_\_\_\_ x \_\_\_\_\_ no

***Identification of Major Federal Programs***

<b>Federal Assistance Listing Number(s)</b>	<b>Name of Federal Program or Cluster</b>
WIOA Cluster: 17.268 11.307	H-1B Job Training Grants Program Economic Adjustment Assistance

Dollar threshold used to distinguish between Type A and Type B programs: \$ 750,000

Auditee qualified as low-risk auditee? \_\_\_\_\_ yes \_\_\_\_\_ x \_\_\_\_\_ no

**NEVADAWORKS**  
**SCHEDULE OF FINDINGS AND QUESTIONED COSTS (CONTINUED)**  
**YEAR ENDED JUNE 30, 2024**

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***Section II – Financial Statement Findings***

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Our audit did not disclose any matters required to be reported in accordance with *Government Auditing Standards*.

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***Section III – Findings and Questioned Costs – Major Federal Programs***

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Our audit did not disclose any matters required to be reported in accordance with 2 CFR 200.516(a).



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