



nevadaworks

NEVADAWORKS

Welcome to the Nevadaworks Board Meeting

Board Meeting

OPENING

Call to Order

OPENING

Pledge of Allegiance

PUBLIC PARTICIPATION

Public Comment

GOVERNANCE

Matters of the Board

GOVERNANCE

Nevadaworks Council Leadership Election

Presented by

Milt Stewart

CEO

Nevadaworks Board Meeting

GOVERNANCE

Jeff Sutich

Council Chair-Elect Nominee

Demonstrated leadership, employer reach, and workforce expertise:

- Chief Executive Officer, Nevada Builders Alliance; direct connection to construction, skilled trades, and apprenticeship employers.
- Former NNDA Executive Director with board, fiscal, strategic-planning, and regional partnership experience.
- Statewide economic-development background through NV Energy, GOED, and the Nevada Department of Agriculture.
- Former State labor-market economist with workforce-planning and employment-projection expertise.
- Active Nevadaworks partner on energy training, trades pathways, apprenticeship demand, and employer engagement.

Please introduce yourself

01 ——— Name

02 ——— Area / Company / Industry represented

Nevadaworks Board Meeting

FEBRUARY 13, 2026

Board Meeting Minutes

Presented by

Kevin Landry

Board Chair

GOVERNANCE

Nevadaworks Proposed PY2025 Budget Revisions

Presented by

Milt Stewart

CEO

Nevadaworks Board Meeting

APRIL 29, 2026

Nevadaworks Youth Council Report

Presented by

Leslie Mix

Youth Council Chair

MARCH 6, 2026

Strategic Planning Meeting Update

Presented by

Cheri Hill

Strategic Planning Chair

UPDATE

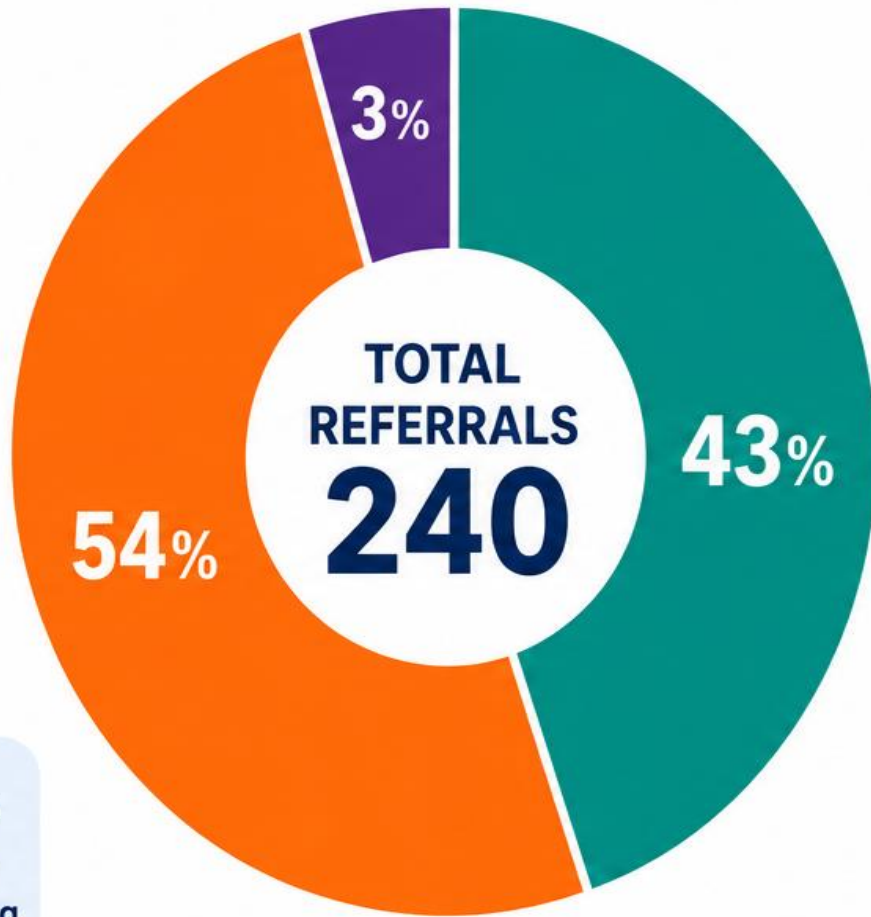
ATLAS Partner Referral System Update

Presented by

Rena Drake




Special Projects Coordinator

REFERRALS MADE BY PARTNERS INTO THE SYSTEM

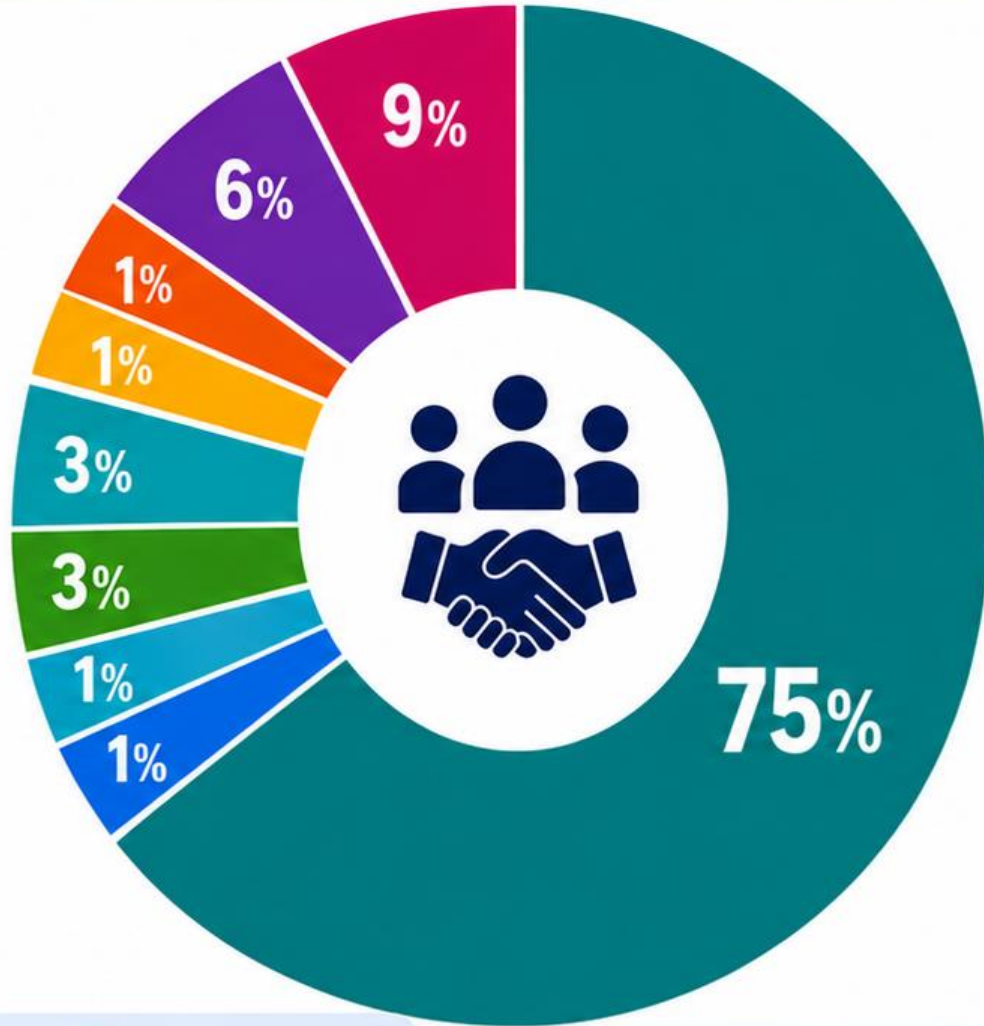











 Thank you to our partners for connecting individuals to opportunities!

 Stronger partnerships.
Stronger communities.

REFERRALS MADE BY PARTNERS INTO THE SYSTEM	PERCENTAGE
 EmployNV Career Hub Reno	43%
 Nevadaworks (Interest Pathway)	54%
 Truckee Meadows Community College (TMCC)	3%

PARTNERS RECEIVING THE REFERRALS



PARTNERS RECEIVING THE REFERRALS	PERCENTAGE
 Division of Social Services (DSS)	6%
 DETR-Nevada Vocational Rehabilitation (VR)	9%
 DETR-Veterans Employment Services	1%
 Dress for Success	1%
 EmployNV Career Hub Reno	75%
 EmployNV Business Solutions Office	3%
 Nevada Reentry Initiatives Advisory Council	1%
 Northern Nevada Literacy Council (NNLC)	1%
 Truckee Meadows Community College (TMCC)	3%

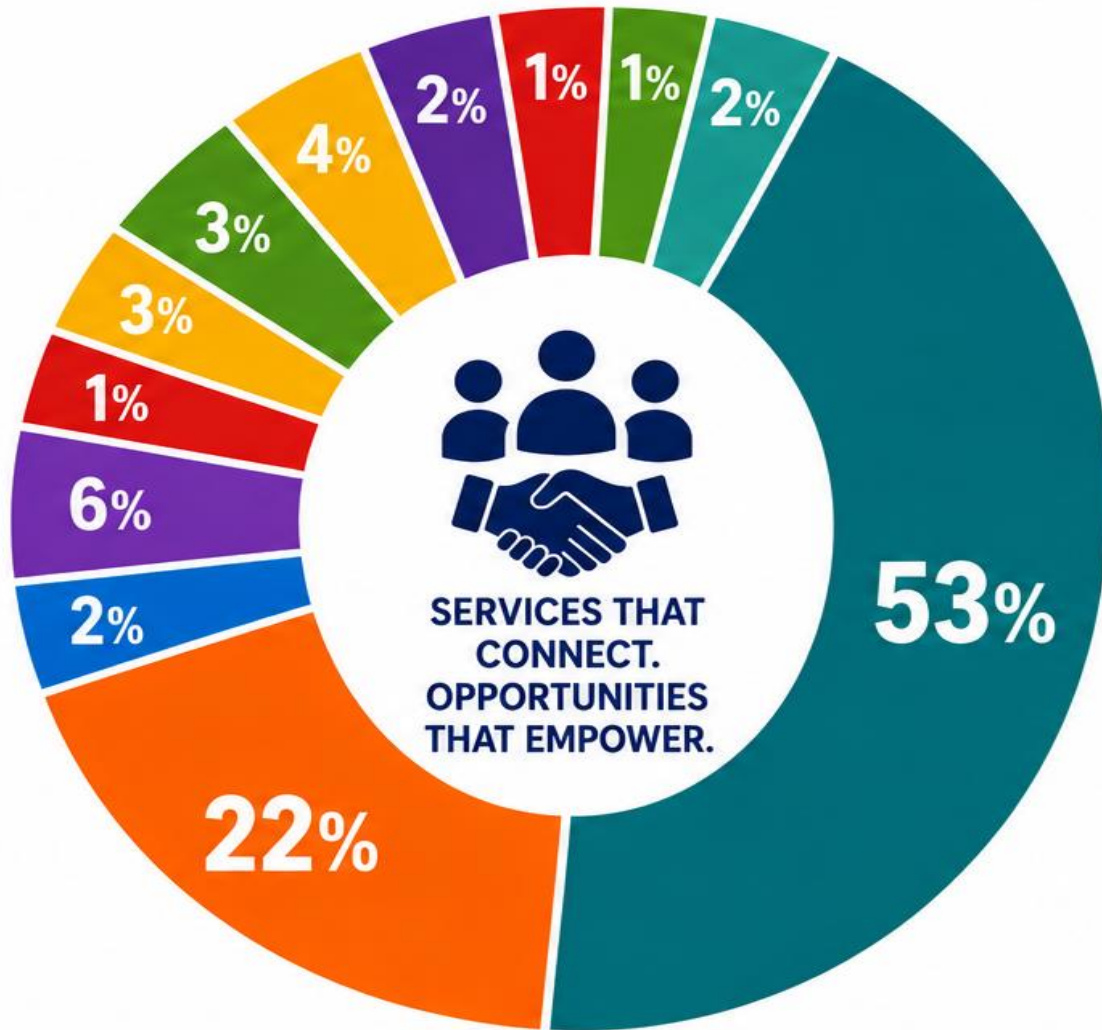














Building stronger partnerships.
Creating better outcomes.



Together, we connect partners and open doors to opportunities.

REFERRALS BY SERVICES



REFERRALS BY SERVICES	PERCENTAGE
 Behavior Health	2%
 Business Services	4%
 Career & Technical Training	53%
 Clothing	1%
 Disability Impairment Assistance	3%
 Employment Assistance	22%
 GED	2%
 Job Search	6%
 Resume Assistance	1%
 SNAP	3%
 Supportive Services	2%
 Youth (18-24 yrs)	1%



STRONGER PARTNERSHIPS.

More services. More support. More success.

UPDATE

Industry Sector Partnerships Update

Presented by

Ryan Hogan

Industry Engagement Specialist



Industry Engagement Update

- Industry Pulse Meetings (3/26 – 3/27)
- Pulse Meeting Format Improvement
- Core Partner Retrospective
- May 29th ISP Update
- Expanding Reach & Influence





Industry Pulse Meeting

Alexandria Wright



Morgan Prout

And Core Partner Retrospective

Washington, Wanda

(March 26th–27th & April 1st)



Kelly FilerTMCC ARE

Nancy McCormick

Industry Partners

- Lithium Americas
- Bearing Distributors
- Garlock Flexibles
- 1 Click Logistics
- Click Bond
- Veka West Inc.
- Lyon Modular Housing
- Renown
- Henry Schein
- Washoe County School District
- Elemental LED
- Tesla
- United Healthcare
- Panasonic
- And many more!!

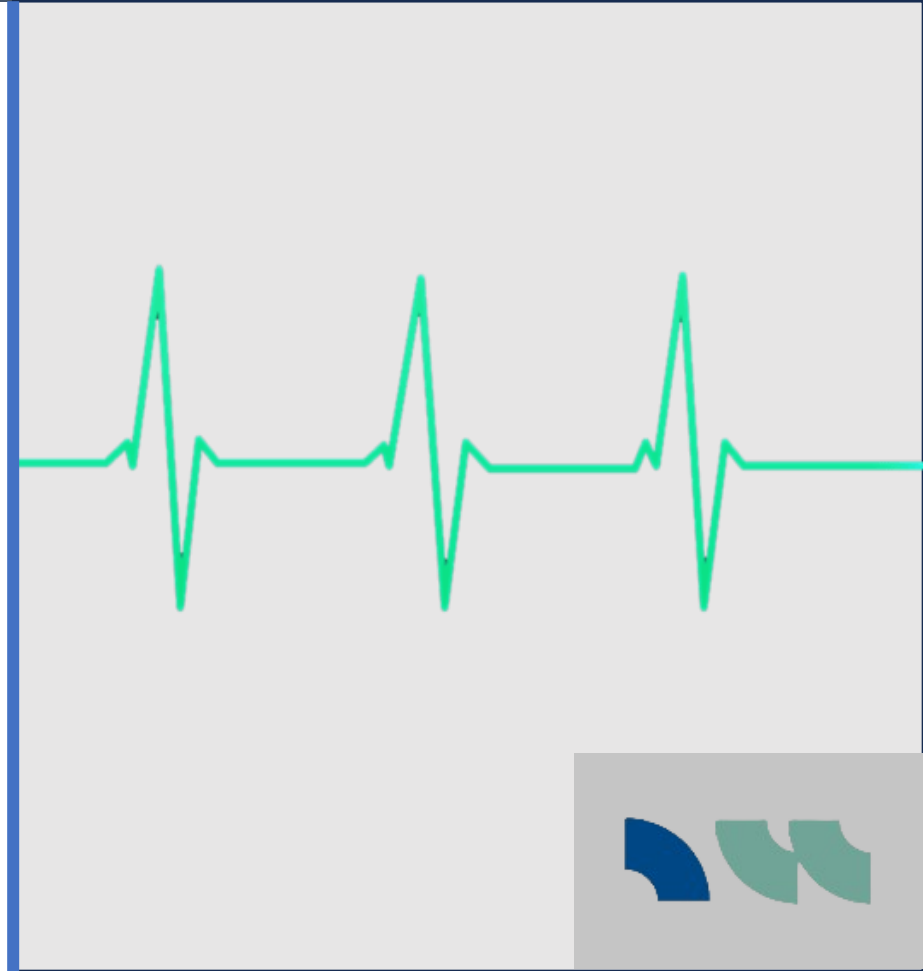
Workforce Stakeholders

- DETR
- NSHE
- EDAWN
- GOED
- USDA – Rural Development
- Sierra Nevada Job Core
- Recovery Friendly Workplace
- Nevada Tech Hub
- JAG
- TMCC
- WNC
- GBC
- Discovery Education
- Nevada Dept. of Education
- And many more!!

March Pulse Meeting – Here's What We Heard...

Nevadaworks recently convened our second round of Industry Pulse meetings on 3/26 and 3/27 where we worked to gather real-time hiring and industry insights.

- Better connectivity from employer to talent pipeline...turning numbers into candidates.
- Workforce readiness concerns
- 30-60-90-day retention challenges across sectors
- CDL shortage
- Persistent housing and transportation barriers
- Youth talent pipeline



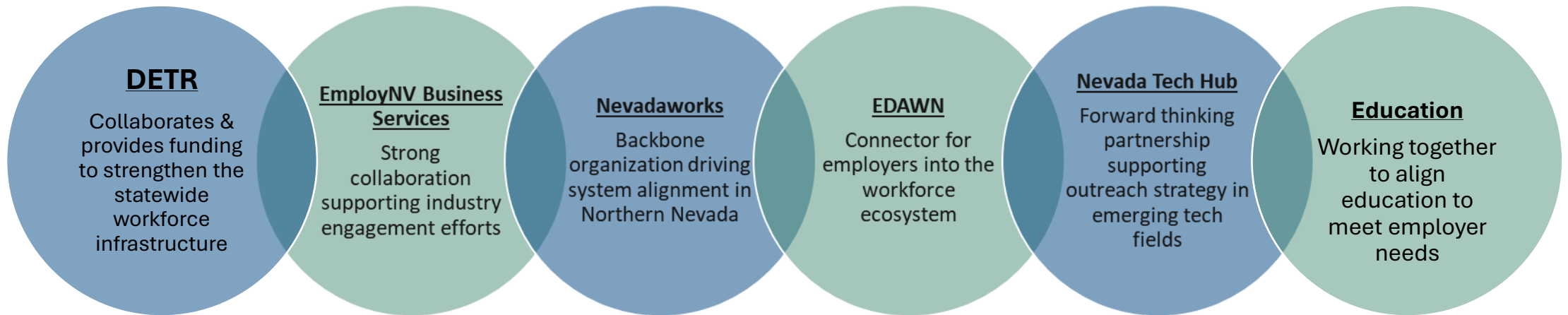


Improving Employer Engagement with the “The Workforce Reality Check”

- ✓ Added low-barrier engagement options (chat, polling)
- ✓ Shifting from open ended discussion to focused prompts
- ✓ Allows Nevadaworks to frame the conversation
- ✓ Increased employer participation from January sessions
- ✓ Refining process by utilizing dedicated tools



The workforce system in Northern Nevada is comprised of people and organizations dedicated to seeing our region and our communities thrive. The Core Partner Retrospective is designed to tap into the knowledge and resources of these organizations. The intention is not to add work and create new projects for these busy people, it's to leverage and synergize what is already happening.



Core Partner Retrospective





'CPR' – Executing on What We Heard

Employer Connectivity to Talent Pipeline

- Establishing processes for Employer/Nevadaworks Career Navigator connectivity. Also, data sharing from system partners to add completers to the talent pipeline.

Workforce Readiness

- A 'workforce readiness' survey for training sent with recaps

30/60/90 Day Retention Challenges

- Exploration into an early system engagement pilot

CDL Shortage Across Sectors

- Coordinating with DETR to increase visibility of available funding resources while leveraging Career Navigators to proactively guide candidates into CDL pathways

Housing and Transportation

- Leveraging OWINN's resource mapping guide that is currently being created

Youth Talent Pipeline

- Discovery Education's 'Career Connect' program kickoff on May 19th

MAY 29TH INDUSTRY
SECTOR PARTNERSHIP
CONVENING



OUR PARTNERS



Northern Nevada
Chambers of
Commerce

And More!

Activating Our Network

Leaning into our partnerships and resources for employer engagement

- ✓ DETR Business Services team
- ✓ UNR Tech Hub
- ✓ Nevada Battery Coalition
- ✓ Economic Development Authority of Western Nevada
- ✓ Manufacture Nevada
- ✓ Nevada Hospital Association
- ✓ Good Jobs Northern Nevada – Career Navigators



Spring Industry Sector Partnerships Convening

One goal: Solutions That Work for Your Business

May 29, 2026
10 a.m. – 3 p.m.

The Renaissance Hotel in Downtown Reno
Continental breakfast and lunch provided.



May 29th Industry Sector Partnerships Event Agenda & Highlights

One Goal: Solutions That Work for Your Business



1

Recapping convening notes and system action in progress



2

Apprenticeship and Earn-While-You-Learn models

- Jobs Forward – Nevadaworks Apprenticeship Intermediary
- Toni Giddens – State Apprenticeship Director



3

Apprenticeships In Action: Real Employers Stories Implementing Their Model – Panel



4

Sector specific Industry Sector Partnership breakout meetings



5

A look at DETR's Silver State Works programs



6

Regional look at Economic Development priorities and strategies from GOED



7

Education and Training breakout session with Center for Regional Economic Competitiveness (CREC) – Exploring how to support workforce needs from a data driven perspective.





Elevating Our ISP model



Presented to
Dept. of Business
& Industry –
Small Business
Council (4/15)

Presented to
the Economic
Development
Authority of
Western
Nevada's board

Presented to
Governor's
Workforce
Development
Board (4/16)

Presented at
NAWB Forum
Las Vegas
(3/24)

National
Takeaway: We
are aligned with,
and in some
cases ahead of,
best practices



THANK YOU

UPDATE

Grant and Performance Report

Presented by

Michelle Long

Chief Program Officer



nevadaworks

Program Highlights



9,840
INTEREST FORM
SUBMISSIONS

Since inception on
March 6th, 2024

SUBMISSIONS BY CALENDAR YEAR

(BASED ON DAY CREATED)



6,530
2024
66.3%



3,133
2025
31.8%



177
2026
1.8%
(To Date)



691
TOTAL REFERRALS
MADE

To Title III & Title I
Staff (To Date)



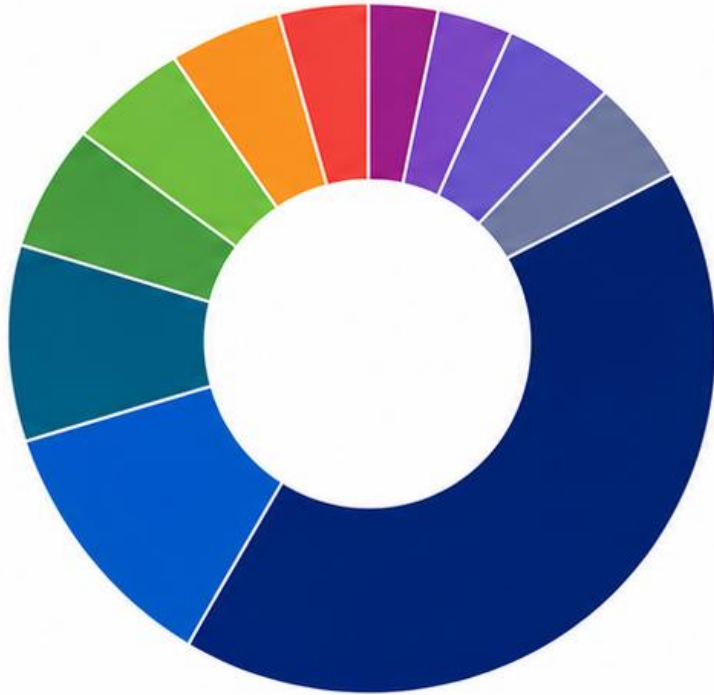
259
REFERRALS TO TITLE III STAFF
Since 5/1/2025 – To Date



432
REFERRALS TO TITLE I STAFF
Since 5/6/2024 – To Date



PERCENTAGE OF PEOPLE ASSISTED BY COUNTY (OF 2,425 TOTAL)



Percentages based on total individuals assisted across all 13 counties.



IMPACT HIGHLIGHTS



STRONGEST PRESENCE

Nearly 40% of individuals assisted come from Washoe County, reflecting our deep community engagement.



STATEWIDE REACH

We are serving individuals in all 13 counties, from our largest population centers to rural and frontier communities.



MEANINGFUL REFERRALS

691 total referrals have been made to connect Nevadans to critical resources and career pathways.



FOCUSED ON IMPACT

Every participant who fills out a form is given multiple contact attempts. When we connect, we provide meaningful direction within the workforce system and/or community based organizations to help them take their next best step forward.

1,489
ENROLLED IN TRAINING

1,106
EMPLOYED

74.3%
EMPLOYMENT RATE
OF ALL PARTICIPANTS
(Employed + Enrolled)

EMPLOYMENT GOAL ACHIEVED





We have achieved

170.2%

of our original employed goal

1,106 / **650**
EMPLOYED / ORIGINAL GOAL

OUTCOMES BY INDUSTRY

INDUSTRY	ENROLLED	COMPLETED	EMPLOYED	EMPLOYMENT RATE (Employed + Enrolled)
 HEALTHCARE	497	306	286	57.5%
 MANUFACTURING	717	598	665	92.7%
 LOGISTICS	141	90	92	65.2%
 TECHNOLOGY	134	70	63	47.0%
TOTAL	1,489	1,064	1,106	74.3%

PLACEMENT RATE AMONG COMPLETERS
(Employed + Completed)



1,106 EMPLOYED

1,064 COMPLETED

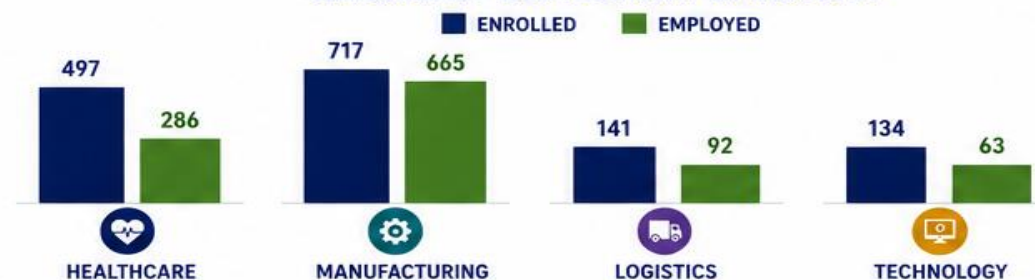


Our dual enrollments with ABA have allowed us to place participants into jobs prior to training completion. This results in a placement rate of 103.9%.

PARTICIPANT JOURNEY FUNNEL



ENROLLMENT & EMPLOYMENT BY INDUSTRY



84.0%

of all participants trained in Healthcare and Manufacturing are now employed.

Building employer-driven apprenticeship pathways that grow talent, strengthen our economy, and create opportunity for Nevadans.

BY THE NUMBERS



619
REGISTERED
APPRENTICES

- **549** Advanced Manufacturing (Tesla MDP and START)
- **54** Electricians (NNETC)
- **11** Education (TMCC Paraprofessionals)
- **3** Healthcare (United Health Group)
- **2** IT (Lockheed Martin)



416
PRE-APPRENTICES

- **295*** Advanced Manufacturing (Tesla MDP and START)
- **80** Electricians (NNETC)
- **29** Healthcare (Renown)
- **4** Education (TMCC Paraprofessionals & Children's Cabinet)
- **8** JAG Nevada



235 of the 295 pre-apprentices have moved into apprenticeship with another 60 expected to transition this quarter.

*Nevadaworks has been able to support Tesla to the extent because of braiding with Good Jobs of Northern Nevada.

PROGRAM & SYSTEM-BUILDING HIGHLIGHTS



NEW REGISTERED APPRENTICESHIP PROGRAM APPROVED

Children's Cabinet Early Childhood Education RAP approved by the Nevada State Apprenticeship Council (NSAC) in January 2026.



EXPANDING OCCUPATIONS

CNA and Workforce Development (May 2026) and MA and Teacher Aide (June 2026) will be heard during a special NSAC session.



EMPLOYER-DRIVEN DEVELOPMENT

Industrial Manufacturing Technician apprenticeship for Nutrient Survival came directly from Industry Sector Partnership engagement.



INTERMEDIARY IN PROGRESS

Nevadaworks will present its plan to become an intermediary and on newly developed CNA and Workforce Development occupations in May 2026.



INNOVATIVE PARTNERSHIPS

Working with Reno-Sparks Tribal Health Center to build a Radiologic Technician apprenticeship (national registration).



STRONG PIPELINE MODEL

Pre-apprenticeship programs provide credit for prior learning and a direct pathway into Registered Apprenticeships, improving access and success.



POWERFUL PARTNERSHIPS

MOUs in place to support apprenticeship opportunities across key sectors.

- **Advanced Manufacturing:** Tesla
- **Education:** Children's Cabinet, UNLV, TMCC, UNR
- **Electrical (Lithium Loop):** NNETC
- **Healthcare:** United Health Group, Renown
- **IT:** Lockheed Martin



YOUTH & COMMUNITY PIPELINE

Partnering with JAG Nevada to pilot a healthcare pre-apprenticeship and expand career-connected learning across more schools this fall.

JAG Nevada is showcased at the May 29th Industry Sector Partnership meeting.



IMPACT AT A GLANCE

- ✓ High conversion: 80% of Tesla pre-apprentices have advanced into apprenticeship.
- ✓ Employer demand is strong and growing.
- ✓ Building a sustainable, multi-sector apprenticeship ecosystem for Nevada.



NAI IS DELIVERING REAL RESULTS TODAY AND BUILDING THE FOUNDATION FOR A STRONGER, MORE DIVERSE WORKFORCE TOMORROW.

QUEST

Quality Jobs, Equity, Strategy & Training



The goal of Quality Jobs, Equity, Strategy and Training (QUEST) is to enable individuals adversely affected by the COVID-19 pandemic to enter, return to, or advance in high-quality jobs in **infrastructure**, **hospitality**, **logistics**, and the **healthcare** sectors.

Those severely impacted include people of color, people with disabilities, individuals who were formerly incarcerated, women, and lower-wage workers.



243

TOTAL ENROLLMENTS TO-DATE

EXCEEDING OUR GOAL!

CONTRACT PERIOD GOAL

144

69%

ABOVE GOAL



FOCUS SECTORS



INFRASTRUCTURE



HOSPITALITY



LOGISTICS

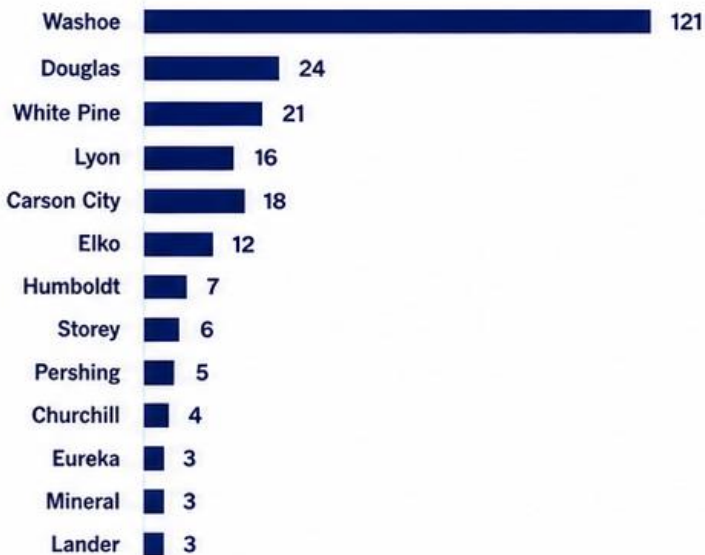


HEALTHCARE



PARTICIPANTS BY COUNTY

PROGRAM YEAR 2025



0 20 40 60 80 100 120 140

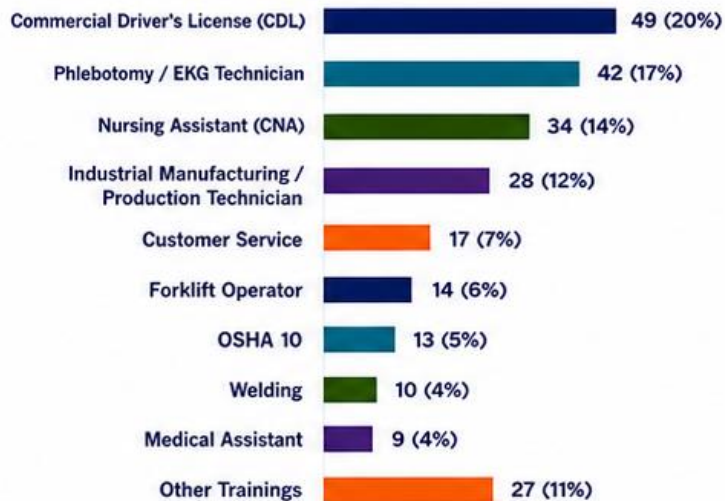
OF PARTICIPANTS



TOP TRAININGS THIS PROGRAM YEAR

PROGRAM YEAR 2025

By Number of Participants



Training focuses on in-demand, high-quality jobs that lead to credentials, family-sustaining wages, and career advancement.



DEMOGRAPHIC HIGHLIGHTS

PROGRAM YEAR 2025



68%

People of Color

Reflecting our commitment to equity and inclusion



9%

Individuals with Disabilities

Creating accessible opportunities for all



7%

Formerly Incarcerated

Supporting second chances and brighter futures



56%

Women

Empowering women in high-growth, high-wage careers

WIOA PERFORMANCE EXCELLENCE

— STRONGER OUTCOMES. HIGHER EARNINGS. BRIGHTER FUTURES. —



EXCEEDING EXPECTATIONS

Nevadaworks surpassed State Negotiated Targets in **13** of **15** key performance measures.











PY2025 Q3 – ROLLING 4 QUARTERS | 04/01/2025 THROUGH 03/31/2026


ADULT (18+ YEARS)

PERFORMANCE MEASURE	ACTUAL ACHIEVEMENT RATE	STATE NEGOTIATED RATE	% OF TARGET ATTAINED
 Employed 2nd Quarter After Exit	79.4%	76.0%	104.5% 
 Employed 4th Quarter After Exit	79.1%	73.0%	108.4% 
 Median Earnings 2nd Quarter After Exit	\$9,745	\$7,500	129.9% 
 Credential Attainment Rate	69.6%	77.0%	90.4% 
 Measurable Skill Gains	88.6%	70.0%	126.6% 










 **OUTPERFORMING IN 4 OF 5 MEASURES**
Strong employment outcomes and wage growth

DISLOCATED WORKER (18+ YEARS)

PERFORMANCE MEASURE	ACTUAL ACHIEVEMENT RATE	STATE NEGOTIATED RATE	% OF TARGET ATTAINED
 Employed 2nd Quarter After Exit	91.1%	79.1%	115.2% 
 Employed 4th Quarter After Exit	91.7%	79.2%	115.8% 
 Median Earnings 2nd Quarter After Exit	\$12,465	\$9,000	138.5% 
 Credential Attainment Rate	71.4%	82.5%	86.5% 
 Measurable Skill Gains	93.5%	75.0%	124.7% 

 **OUTPERFORMING IN 4 OF 5 MEASURES**
Exceptional outcomes in employment retention and earnings

YOUTH (14–24 YEARS) (EMPLOYED / IN TRAINING / IN EDUCATION)

PERFORMANCE MEASURE	ACTUAL ACHIEVEMENT RATE	STATE NEGOTIATED RATE	% OF TARGET ATTAINED
 Employed / In Training / In Education 2nd Quarter After Exit	84.2%	68.5%	122.5% 
 Employed / In Training / In Education 4th Quarter After Exit	77.3%	68.0%	113.7% 
 Median Earnings 2nd Quarter After Exit	\$9,449	\$4,600	205.4% 
 Credential Attainment Rate	68.8%	51.5%	133.6% 
 Measurable Skill Gains	78.6%	55.0%	142.9% 

 **OUTPERFORMING IN ALL 5 MEASURES**
Remarkable results for our youth participants

KEY HIGHLIGHTS



 **STRONG EMPLOYMENT OUTCOMES**
All participant groups exceed State targets for employment in both the 2nd and 4th quarter after exit.

 **HIGHER EARNINGS IMPACT**
Median earnings exceed State targets by 30%+ for Adults and Dislocated Workers, and by 105% for Youth.

 **BUILDING CREDENTIALS**
Youth credential attainment exceeds State target by 34% and Adult performance is approaching target.

 **SKILLS THAT MATTER**
Measurable Skill Gains exceed State targets for all three groups by 24–55%.

 **DELIVERING VALUE**
13 out of 15 performance measures met or exceeded State negotiated targets.

WIOA PERFORMANCE EXCELLENCE

STRONGER OUTCOMES. HIGHER EARNINGS. BRIGHTER FUTURES.



EXCEEDING EXPECTATIONS

Nevadaworks surpassed Local Negotiated Targets in **12 of 15** key performance measures.

PY2025 Q3 – ROLLING 4 QUARTERS | 04/01/2025 THROUGH 03/31/2026

ADULT (18+ YEARS)

PERFORMANCE MEASURE	ACTUAL ACHIEVEMENT RATE	LOCAL NEGOTIATED RATE	% OF TARGET ATTAINED
Employed 2nd Quarter After Exit	79.4%	77.2%	102.8%
Employed 4th Quarter After Exit	79.1%	72.1%	109.7%
Median Earnings 2nd Quarter After Exit	\$9,745	\$8,143	119.7%
Credential Attainment Rate	69.6%	90.0%	77.3%
Measurable Skill Gains	88.5%	86.0%	102.9%

OUTPERFORMING IN 4 OF 5 MEASURES
Strong employment outcomes and wage growth

DISLOCATED WORKER (18+ YEARS)

PERFORMANCE MEASURE	ACTUAL ACHIEVEMENT RATE	LOCAL NEGOTIATED RATE	% OF TARGET ATTAINED
Employed 2nd Quarter After Exit	91.1%	83.3%	109.4%
Employed 4th Quarter After Exit	91.7%	80.2%	114.3%
Median Earnings 2nd Quarter After Exit	\$12,465	\$11,918	104.6%
Credential Attainment Rate	71.4%	76.5%	93.2%
Measurable Skill Gains	93.5%	81.9%	114.2%

OUTPERFORMING IN 4 OF 5 MEASURES
Exceptional outcomes in employment retention and earnings

YOUTH (16-24 YEARS) (EMPLOYED / IN TRAINING / IN EDUCATION)

PERFORMANCE MEASURE	ACTUAL ACHIEVEMENT RATE	LOCAL NEGOTIATED RATE	% OF TARGET ATTAINED
Employed / In Training / In Education 2nd Quarter After Exit	84.2%	66.6%	126.4%
Employed / In Training / In Education 4th Quarter After Exit	77.3%	77.6%	99.6%
Median Earnings 2nd Quarter After Exit	\$9,449	\$6,287	150.3%
Credential Attainment Rate	68.8%	55.8%	123.3%
Measurable Skill Gains	78.6%	70.3%	111.8%

OUTPERFORMING IN 4 OF 5 MEASURES
Remarkable results for our youth participants

KEY HIGHLIGHTS

STRONG EMPLOYMENT OUTCOMES

All participant groups exceeded local negotiated targets for employment in both the 2nd and 4th quarter after exit.

HIGHER EARNINGS IMPACT

Median earnings exceeded local negotiated targets by 20%+ for Adults and Dislocated Workers, and 150% for Youth.

BUILDING CREDENTIALS

Youth credential attainment exceeded local target by 23% and Adult performance is approaching target.

SKILLS THAT MATTER

Measurable Skill Gains exceeded local targets for two groups and met target for one group.

DELIVERING VALUE


12 out of 15 performance measures met or exceeded local negotiated targets.

SERVICE PROVIDER PERFORMANCE SNAPSHOT

YEAR TO DATE OVERVIEW

Direct client services are also funded through additional funding streams including but not limited to Quest.

KEY TAKEAWAY



Equus is delivering strong results with **73%** of contract budget expended and **79%** of the annual enrollment goal achieved to date.

SERVICE PROVIDER

EQUUS




CONTRACT ID
Adult/DW/Youth Metro



CONTRACT PERIOD
7/1/25 – 06/30/2026



CONTRACT AMOUNT
\$1,579,551.00



CURRENT PERIOD
7/1/25 – 03/31/2026

BUDGET OVERVIEW

BUDGET CATEGORY	BUDGET AMOUNT	YTD EXPENDITURES	BUDGET REMAINING	% BUDGET EXPENDED
 Personnel	\$739,443.00	\$562,743.92	\$176,699.08	 76%
 Operating	\$53,667.00	\$42,061.09	\$11,605.91	 78%
 Indirect	\$83,461.00	\$64,470.36	\$18,990.64	 77%
 Profit	\$83,461.00	\$33,743.48	\$49,717.52	 40%
CONTRACTED TOTAL	\$960,032.00	\$703,018.85	\$257,013.15	 73%
REQUIRED CLIENT SERVICES	\$619,519.00	\$233,717.99	\$385,801.01	 38%

PARTICIPANT PERFORMANCE



ENROLLMENT GOAL

365



**YTD ACTUAL
(NEW ENROLLMENTS + CARRY OVER)**

289



% OF ANNUAL GOAL ACHIEVED

79%



YTD EXPECTED

273




79%

OF ANNUAL ENROLLMENT GOAL ACHIEVED


 **PERFORMANCE HIGHLIGHT**

Equus has achieved **79%** of its annual enrollment goal to date, exceeding YTD expected participants.


 **ABOUT ENROLLMENTS**

YTD Actual includes new enrollments and participants carried over from the previous program year. All participants count toward the current program year's enrollment goal.

FINANCIAL & PROGRAM IMPACT



FISCALLY RESPONSIBLE
73% of contract budget has been expended with **\$257,013.15** remaining.



FOCUSED ON CLIENTS
38% of budget is dedicated to required client services, supporting direct services and outcomes. Funded through WIOA and other sources such as Quest.



ON TARGET
Strong enrollment performance with **79%** of the annual goal achieved to date.




DELIVERING VALUE
Equus is on track to meet or exceed goals and continue delivering impact for our community.

SERVICE PROVIDER PERFORMANCE SNAPSHOT

YEAR TO DATE OVERVIEW

Direct client services are also funded through additional funding streams including but not limited to Quest.

KEY TAKEAWAY



Equus is delivering strong results with **62%** of contract budget expended and **117%** of the annual enrollment goal achieved to date.

SERVICE PROVIDER

EQUUS




CONTRACT ID
Adult/DW/Youth Balance



CONTRACT PERIOD
7/1/25 – 06/30/2026



CONTRACT AMOUNT
\$1,950,539.00




CURRENT PERIOD
7/1/25 – 03/31/2026

BUDGET OVERVIEW


BUDGET CATEGORY	BUDGET AMOUNT	YTD EXPENDITURES	BUDGET REMAINING	% BUDGET EXPENDED
 Personnel	\$909,140.00	\$584,200.24	\$324,939.76	<div style="width: 64%;"><div style="width: 64%;"></div></div> 64%
 Operating	\$60,147.00	\$48,247.74	\$11,899.26	<div style="width: 80%;"><div style="width: 80%;"></div></div> 80%
 Indirect	\$105,997.00	\$67,170.60	\$38,826.40	<div style="width: 63%;"><div style="width: 63%;"></div></div> 63%
 Profit	\$110,734.00	\$40,022.64	\$70,711.36	<div style="width: 36%;"><div style="width: 36%;"></div></div> 36%
TOTAL CONTRACTED	\$1,186,018.00	\$739,641.22	\$446,376.78	<div style="width: 62%;"><div style="width: 62%;"></div></div> 62%
REQUIRED CLIENT SERVICES	\$764,521.00	\$328,633.18	\$435,887.82	<div style="width: 43%;"><div style="width: 43%;"></div></div> 43%

PARTICIPANT DATA




ENROLLMENT GOAL

232




**YTD ACTUAL
(NEW ENROLLMENTS
+ CARRY OVER)**

272




**% OF ANNUAL
GOAL ACHIEVED**

117%



**YTD
EXPECTED**

174



117%

OF ANNUAL ENROLLMENT GOAL ACHIEVED


 **PERFORMANCE HIGHLIGHT**

Equus has achieved **117%** of its annual enrollment goal to date, exceeding YTD expected participants.


 **ABOUT ENROLLMENTS**

YTD Actual includes new enrollments and participants carried over from the previous program year. All participants count toward the current program year's enrollment goal.

FINANCIAL & PROGRAM IMPACT




FISCALLY RESPONSIBLE
62% of contract budget has been expended with **\$446,376.78** remaining.



FOCUSED ON CLIENTS
43% of budget is dedicated to required client services, supporting direct services and outcomes.



ON TARGET
Strong enrollment performance with **117%** of the annual goal achieved to date.



DELIVERING VALUE
Equus is on track to meet or exceed goals and continue delivering impact for our community.

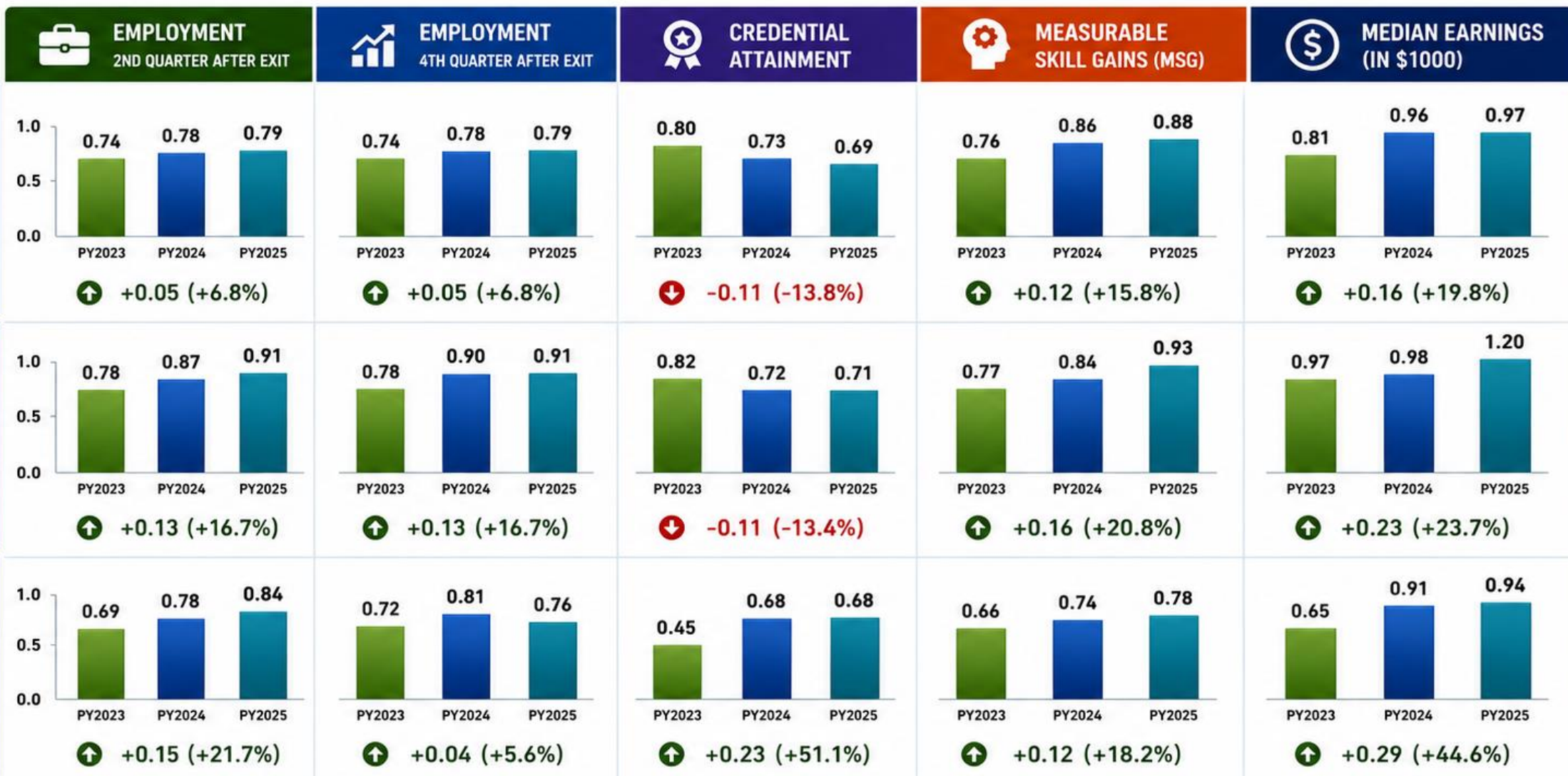
WIOA 3-YEAR PERFORMANCE SUMMARY

Program Years 2023 – 2025 (PY2023 – PY2025)

ADULT 3-YEAR PERFORMANCE

DISLOCATED WORKER 3-YEAR PERFORMANCE

OUT-OF-SCHOOL YOUTH 3-YEAR PERFORMANCE



■ PY2023 ■ PY2024 ■ PY2025



EmployNV Hub Success Story

From Uncertainty to Stability

Alissa completed CDL training at Great Basin College on 2/13/26 and was licensed the same day. She brought valuable experience to the trucking industry through her previous commercial driving role. Initially unsure about the transition from transporting miners with irregular shifts, she discovered that truck driving was a strong fit and gained confidence in her new career path. Immediate insurance benefits for herself and her son provided added stability and peace of mind. During training, Alissa faced unexpected challenges, including gaining custody of her son. Despite these personal and logistical barriers, her instructor supported her in successfully completing training and earning her license. After completion, she secured full-time employment with Pilot Thomas Logistics, earning approximately \$30.00 per hour and working 40 hours per week. Alissa is grateful for the support and mentorship she received, which played a key role in her success.

EmployNV Hub Success Story

Building Stability Through Healthcare

When Meleny first entered the WIOA program, she was a low-income parenting youth seeking stability, direction, and a career pathway to support her child. She knew she wanted to work in the medical field but was unsure how to begin or afford the training and supplies needed. Through individualized guidance, she identified the Clinical Medical Assistant pathway as the best fit. With support from WIOA programs, she enrolled in CMA training at TMCC Epic. Program staff helped remove barriers, including covering the cost of required scrubs and supplies. Meleny began training on October 13, 2025, and completed the program on December 16, 2025. She demonstrated resilience, consistency, and commitment, earning a measurable skill gain and setting a strong example for her child. Shortly after completing training, she secured full-time employment as a Clinical Medical Assistant with Pinnacle Medical Group, earning \$22.00 per hour. While she has not yet obtained her NHA certification, she now has hands-on experience, steady income, and a strong foundation for career growth in healthcare. Meleny's story reflects how coordinated WIOA services can remove barriers, create opportunity, and empower individuals to build long-term stability.

UPDATE

CEO Report

Presented by

Milt Stewart

CEO



Nevadaworks Budget Story: WIOA Provides the Backbone Braided Investments Create the Scale



■ WIOA formula 26.4%

■ Federal non-formula 30.5%

■ DETR Investments 43.1%

\$5.64M

direct WIOA formula resource base

\$15.71M

non-WIOA / other braided and leveraged funds

\$21.35M

total proposed PY25 budget portfolio

3.8×

Each WIOA dollar helps support nearly four dollars in total investment

Funding braid: what is being combined

- Direct WIOA formula funds** **\$5.64M | 26.4%**
WIOA Adult, Dislocated Worker, and Youth funds remain the backbone of Nevadaworks' governance, oversight, compliance, and regional system infrastructure.
- Federal non-formula / sector grants** **\$6.50M | 30.5%**
Good Jobs, QUEST, ABA, Pathway, Tech Hub, and Governor's Reserve scale sector pathways, apprenticeship, and reemployment.
- DETR Investments** **\$9.21M | 43.1%**
IWT, Battery, Youth Hub, AHEC, Up Next/Boys & Girls, AJCN expansion, NPWR, Oddie, and infrastructure investments extend youth, sector, data, and delivery capacity.

Strategic alignment: why this matters

- Sector partnerships + employer demand**
Good Jobs, Tech Hub, Battery, ABA and IWT align resources to healthcare, IT/digital, manufacturing, logistics, apprenticeship, and lithium-sector pathways.
- Youth and Opportunity Youth pipeline**
WIOA Youth, Youth Hub, Disconnected Youth, and Up Next/Boys & Girls create a braided 6–24 service strategy: coaching, earn-and-learn, training, support services, and work experience.
- Co-enrollment and leverage**
ABA uses co-enrollment and employer-paid earn-and-learn pathways to reduce duplication and shift part of training cost to employers.
- Sustainability beyond single grants**
WIOA provides governance/accountability; braided funds and employer co-investment provide scale, specialization, and continuity if any single stream tightens.

EmployNV





DISCUSSION

Open Discussion

PUBLIC PARTICIPATION

Public Comment



nevada**works**

Thank you for attending.

Next meeting date

August 14, 2026
