



# nevada**works**

Coordinating Workforce Development for Northern Nevada



## Nevadaworks Performance Report

WIOA establishes performance measures to assess the local area's effectiveness in achieving positive outcomes for participants served by the workforce development system. Nevadaworks negotiates performance rates with the State of Nevada. A measure is considered failed if less than 90% of a DOL negotiated rate is achieved (represented as red), passed if 90% - 100% of the DOL negotiated rate is achieved (represented as yellow), or surpassed if over 100% of the DOL negotiated rate is achieved (represented as green). The following table explains the WIOA Performance Measures.

<b>WIOA Performance Measures</b>	
<b><u>Performance Measure</u></b>	<b><u>Detail</u></b>
<b>A. Employment Rate - 2nd Quarter After Exit</b>	The percentage of Adult and Dislocated Worker participants who are in unsubsidized employment during the second quarter after exit from the program.
<b>A-1. Title I Youth Employment, Education and Training Rate - 2nd Quarter After Exit</b>	The percentage of Title I Youth program participants who are in unsubsidized employment, education or training activities during the second quarter after exit from the program.
<b>B. Employment Rate - 4th Quarter After Exit</b>	The percentage of Adult and Dislocated Worker participants who are in unsubsidized employment during the fourth quarter after exit from the program.

<b>B-I. Title I Youth Employment, Education and Training Rate — 4th Quarter After Exit</b>	<p>The percentage of Title I Youth program participants who are in unsubsidized employment, education or training activities during the fourth quarter after exit from the program.</p>
<b>C. Median Earnings - 2nd Quarter After Exit</b>	<p>The median earnings of participants who are in unsubsidized employment during the second quarter after exit from the program.</p>
<b>D. Credential Attainment</b>	<p>The percentage of those participants enrolled in an education or training program (excluding those in on-the-job training (OJT) and customized training) who attain a recognized postsecondary credential or a secondary school diploma, or its recognized equivalent, during participation in or within one year after exit from the program. A participant who has attained a secondary school diploma or its recognized equivalent is included in the percentage of participants who have attained a secondary school diploma or its recognized equivalent only if the participant also is employed or is enrolled in an education or training program leading to a recognized postsecondary credential within one year after exit from the program.</p>
<b>E. Measurable Skill Gains</b>	<p>The percentage of program participants who, during a program year, are in an education or training program that leads to a recognized postsecondary credential or employment and who are achieving measurable skill gains, defined as documented academic, technical, occupational, or other forms of progress, towards such a credential or employment. Depending on the type of education or training program, documented progress is defined as one of the following:</p> <ol style="list-style-type: none"> <li>1. Documented achievement of at least one educational functioning level of a participant who is receiving instruction below the postsecondary education level;</li> <li>2. Documented attainment of a secondary school diploma or its recognized equivalent;</li> <li>3. Secondary or postsecondary transcript or report card for a sufficient number of credit hours that shows a participant is meeting the State unit's academic standards;</li> <li>4. Satisfactory or better progress report, towards established milestones, such as completion of OJT or completion of one year of an apprenticeship program or similar milestones, from an employer or training provider who is providing training; or</li> <li>5. Successful passage of an exam that is required for a particular occupation or progress in attaining technical or occupational skills as evidenced by trade-related benchmarks such as knowledge-based exams.</li> </ol>

The following report represents Nevadaworks' Actual Achievement Rates and the Percentage of the Local Negotiated Rates attained.

 Coordinating Workforce Development for Northern Nevada					
<b>Nevadaworks Performance Measures</b> <b>Actual Achievement Rates and Percentage of Local Negotiated Rates Attained</b> <b>PY2025 Q3 - Rolling 4 Quarters</b> <b>04/01/2025 Through 03/31/2026</b>					
<b>Adult</b>					
	Employed 2nd Quarter After Exit	Employed 4th Quarter After Exit	Median Earnings 2nd Quarter After Exit	Credential Rate	Measurable Skill Gains
Actual Achievement Rate	79.4%	79.1%	\$9,745.00	69.6%	88.5%
DOL Negotiated Rate	77.2%	72.1%	\$8,143.00	90.0%	86.0%
% of Neg. Rate Attained	102.8%	109.7%	119.7%	77.3%	102.9%
<b>Dislocated Worker</b>					
	Employed 2nd Quarter After Exit	Employed 4th Quarter After Exit	Median Earnings 2nd Quarter After Exit	Credential Rate	Measurable Skill Gains
Actual Achievement Rate	91.1%	91.7%	\$12,465.00	71.4%	93.5%
DOL Negotiated Rate	83.3%	80.2%	\$11,918.00	76.6%	81.9%
% of Neg. Rate Attained	109.4%	114.3%	104.6%	93.2%	114.2%
<b>Youth</b>					
	Employed / In Training / In Education 2nd Quarter After Exit	Employed / In Training / In Education 4th Quarter After Exit	Median Earnings 2nd Quarter After Exit	Credential Rate	Measurable Skill Gains
Actual Achievement Rate	84.2%	77.3%	\$9,449.00	68.8%	78.6%
DOL Negotiated Rate	66.6%	77.6%	\$6,287.00	55.8%	70.3%
% of Neg. Rate Attained	126.4%	99.6%	150.3%	123.3%	111.8%
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\*Note: Figures presented are preliminary and pending State certification.

The following report represents Nevadaworks' Actual Achievement Rates of Local Negotiated Rates Attained.



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**Nevadaworks Performance Measures**  
**Actual Achievement Rates of Local Negotiated Rates Attained**  
**PY2025 Q3 - Rolling 4 Quarters**  
**04/01/2025 Through 03/31/2026**

**Adult**

	Employed 2nd Quarter After Exit	Employed 4th Quarter After Exit	Median Earnings 2nd Quarter After Exit	Credential Rate	Measurable Skill Gains
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**Dislocated Worker**

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**Youth**

	Employed / In Training / In Education 2nd Quarter After Exit	Employed / In Training / In Education 4th Quarter After Exit	Median Earnings 2nd Quarter After Exit	Credential Rate	Measurable Skill Gains
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\*Note: Figures presented are preliminary and pending State certification.

The following report represents Nevadaworks' Percentage Attained of the Local Negotiated Rates.



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**Nevadaworks Performance Measures  
Percentage of Local Negotiated Rates Attained  
PY2025 Q3 - Rolling 4 Quarters  
04/01/2025 Through 03/31/2026**

**Adult**

	Employed 2nd Quarter After Exit	Employed 4th Quarter After Exit	Median Earnings 2nd Quarter After Exit	Credential Rate	Measurable Skill Gains
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**Dislocated Worker**

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**Youth**

	Employed / In Training / In Education 2nd Quarter After Exit	Employed / In Training / In Education 4th Quarter After Exit	Median Earnings 2nd Quarter After Exit	Credential Rate	Measurable Skill Gains
DOL Negotiated Rate	66.6%	77.6%	\$6,287.00	55.8%	70.3%
% of Neg. Rate Attained	126.4%	99.6%	150.3%	123.3%	111.8%

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\*Note: Figures presented are preliminary and pending State certification.

The following report represents Nevadaworks' Actual Achievement Rates and the percentage of State Negotiated Rates.



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**Nevadaworks Performance Measures  
Actual Achievement Rates and Percentage of State Negotiated Rates Attained  
PY2025 Q3 - Rolling 4 Quarters  
04/01/2025 Through 03/31/2026**

**Adult**

	Employed 2nd Quarter After Exit	Employed 4th Quarter After Exit	Median Earnings 2nd Quarter After Exit	Credential Rate	Measurable Skill Gains
Actual Achievement Rate	79.4%	79.1%	\$9,745.00	69.6%	88.6%
State Negotiated Rate	76.0%	73.0%	\$7,500.00	77.0%	70.0%
% of Neg. Rate Attained	104.5%	108.4%	129.9%	90.4%	126.6%

**Dislocated Worker**

	Employed 2nd Quarter After Exit	Employed 4th Quarter After Exit	Median Earnings 2nd Quarter After Exit	Credential Rate	Measurable Skill Gains
Actual Achievement Rate	91.1%	91.7%	\$12,465.00	71.4%	93.5%
State Negotiated Rate	79.1%	79.2%	\$9,000.00	82.5%	75.0%
% of Neg. Rate Attained	115.2%	115.8%	138.5%	86.5%	124.7%

**Youth**

	Employed / In Training / In Education 2nd Quarter After Exit	Employed / In Training / In Education 4th Quarter After Exit	Median Earnings 2nd Quarter After Exit	Credential Rate	Measurable Skill Gains
Actual Achievement Rate	84.2%	77.3%	\$9,449.00	68.8%	78.6%
State Negotiated Rate	68.5%	68.0%	\$4,600.00	51.5%	55.0%
% of Neg. Rate Attained	122.9%	113.7%	205.4%	133.6%	142.9%

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\*Note: Figures presented are preliminary and pending State certification.

The following report represents Nevadaworks' Actual State Achievement Rates.



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**Nevadaworks Performance Measures**  
**Actual Achievement Rates and Percentage of State Negotiated Rates Attained**  
**PY2025 Q3 - Rolling 4 Quarters**  
**04/01/2025 Through 03/31/2026**

**Adult**

	Employed 2nd Quarter After Exit	Employed 4th Quarter After Exit	Median Earnings 2nd Quarter After Exit	Credential Rate	Measurable Skill Gains
Actual Achievement Rate	79.4%	79.1%	\$9,745.00	69.6%	88.6%
State Negotiated Rate	76.0%	73.0%	\$7,500.00	77.0%	70.0%
% of Neg. Rate Attained	104.5%	108.4%	129.9%	90.4%	126.6%

**Dislocated Worker**

	Employed 2nd Quarter After Exit	Employed 4th Quarter After Exit	Median Earnings 2nd Quarter After Exit	Credential Rate	Measurable Skill Gains
Actual Achievement Rate	91.1%	91.7%	\$12,465.00	71.4%	93.5%
State Negotiated Rate	79.1%	79.2%	\$9,000.00	82.5%	75.0%
% of Neg. Rate Attained	115.2%	115.8%	138.5%	86.5%	124.7%

**Youth**

	Employed / In Training / In Education 2nd Quarter After Exit	Employed / In Training / In Education 4th Quarter After Exit	Median Earnings 2nd Quarter After Exit	Credential Rate	Measurable Skill Gains
Actual Achievement Rate	84.2%	77.3%	\$9,449.00	68.8%	78.6%
State Negotiated Rate	68.5%	68.0%	\$4,600.00	51.5%	55.0%
% of Neg. Rate Attained	122.9%	113.7%	205.4%	133.6%	142.9%

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\*Note: Figures presented are preliminary and pending State certification.

The following report represents Nevadaworks' Percentage of the State Negotiated Rates attained.



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**Nevadaworks Performance Measures  
Percentage of State Negotiated Rates Attained  
PY2025 Q3 - Rolling 4 Quarters  
04/01/2025 Through 03/31/2026**

**Adult**

	Employed 2nd Quarter After Exit	Employed 4th Quarter After Exit	Median Earnings 2nd Quarter After Exit	Credential Rate	Measurable Skill Gains
State Negotiated Rate	76.0%	73.0%	\$7,500.00	77.0%	70.0%
% of Neg. Rate Attained	104.5%	108.4%	129.9%	90.4%	126.6%

**Dislocated Worker**

	Employed 2nd Quarter After Exit	Employed 4th Quarter After Exit	Median Earnings 2nd Quarter After Exit	Credential Rate	Measurable Skill Gains
State Negotiated Rate	79.1%	79.2%	\$9,000.00	82.5%	75.0%
% of Neg. Rate Attained	115.2%	115.8%	138.5%	86.5%	124.7%

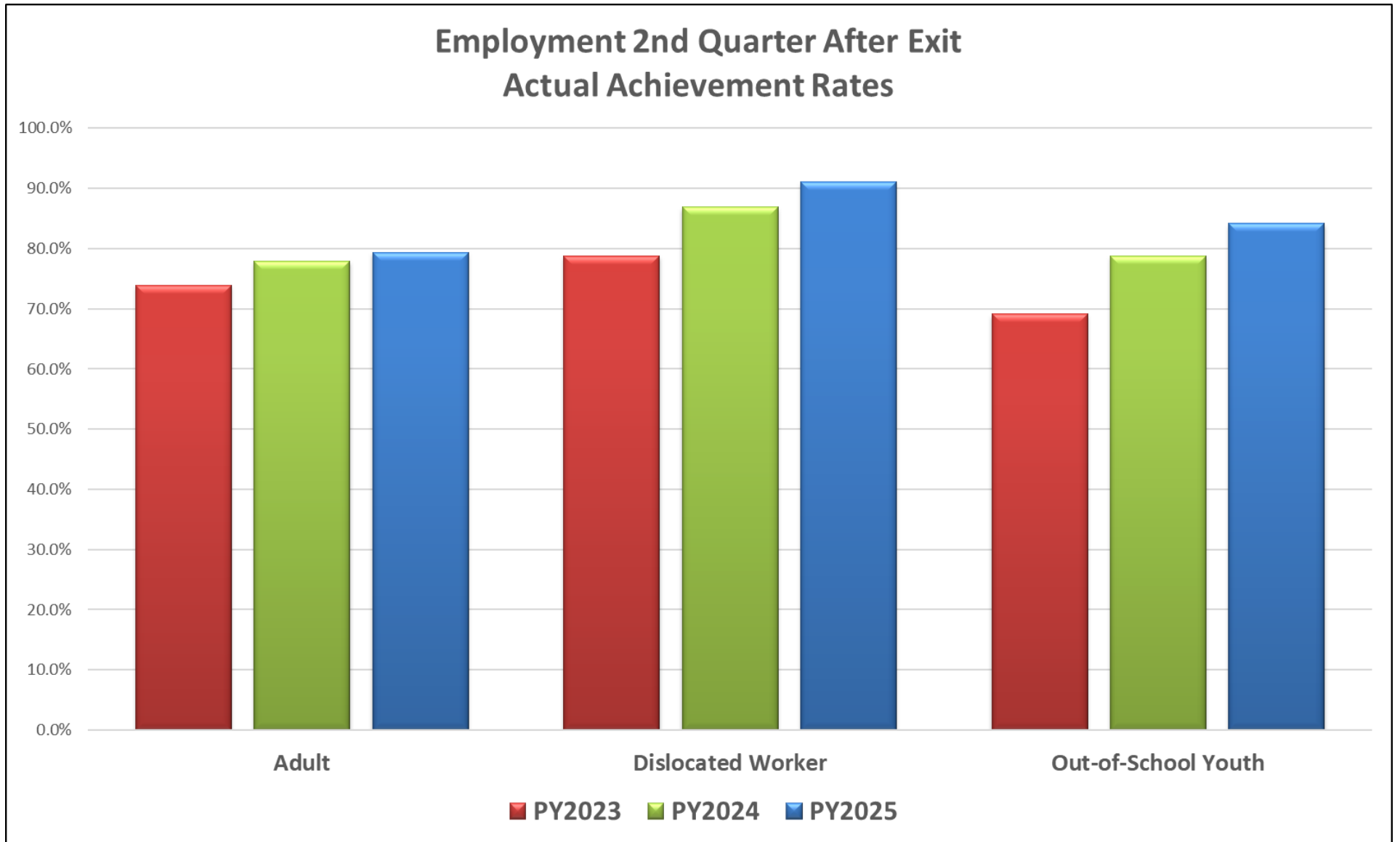
**Youth**

	Employed / In Training / In Education 2nd Quarter After Exit	Employed / In Training / In Education 4th Quarter After Exit	Median Earnings 2nd Quarter After Exit	Credential Rate	Measurable Skill Gains
Actual Achievement Rate	82.7%	82.2%	\$5,481.00	60.8%	60.4%
% of Neg. Rate Attained	122.9%	113.7%	205.4%	133.6%	142.9%

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\*Note: Figures presented are preliminary and pending State certification.

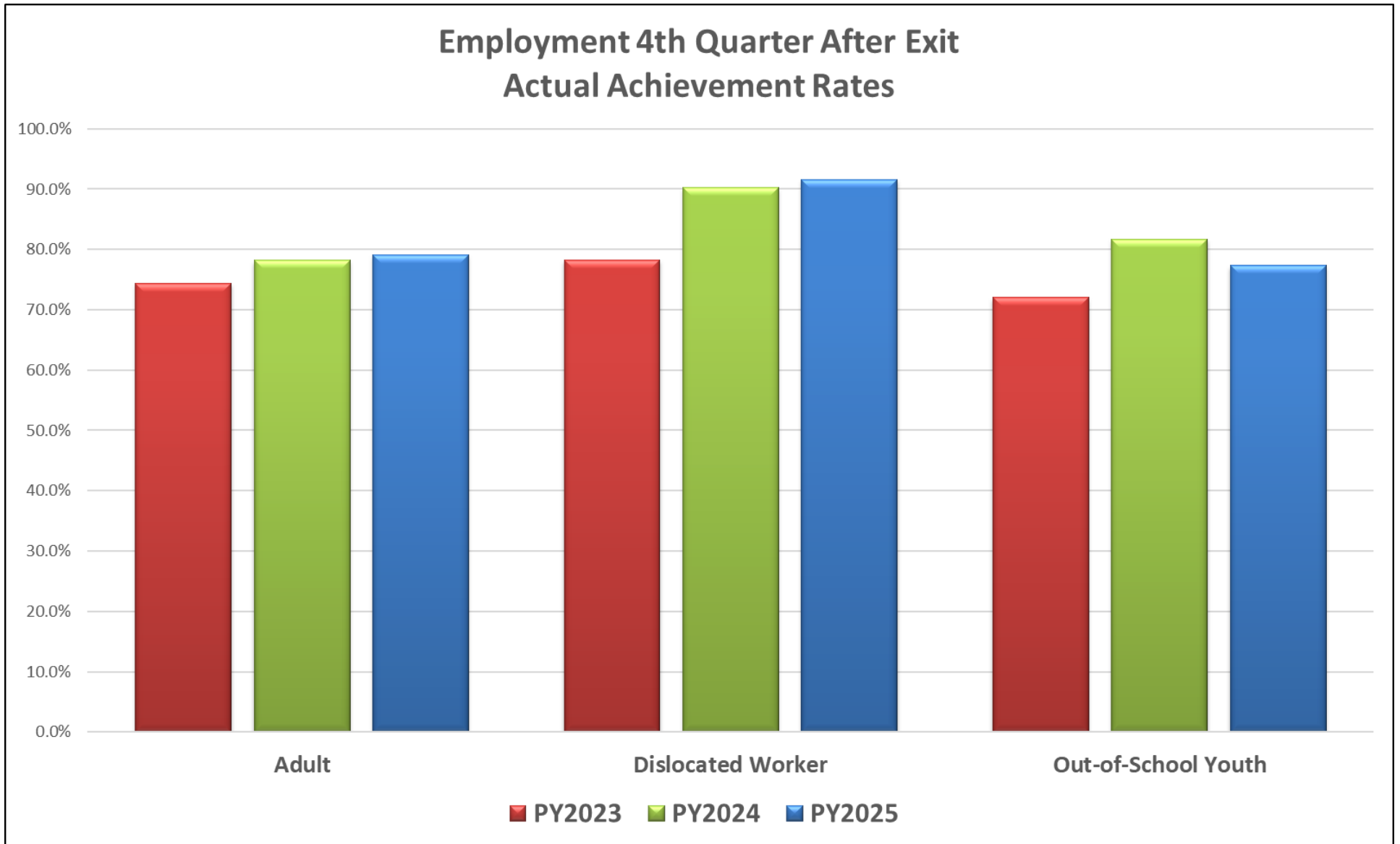
The following report represents Nevadaworks' Employment 2<sup>nd</sup> Quarter After Exit actual achievement for the three most recent program years.



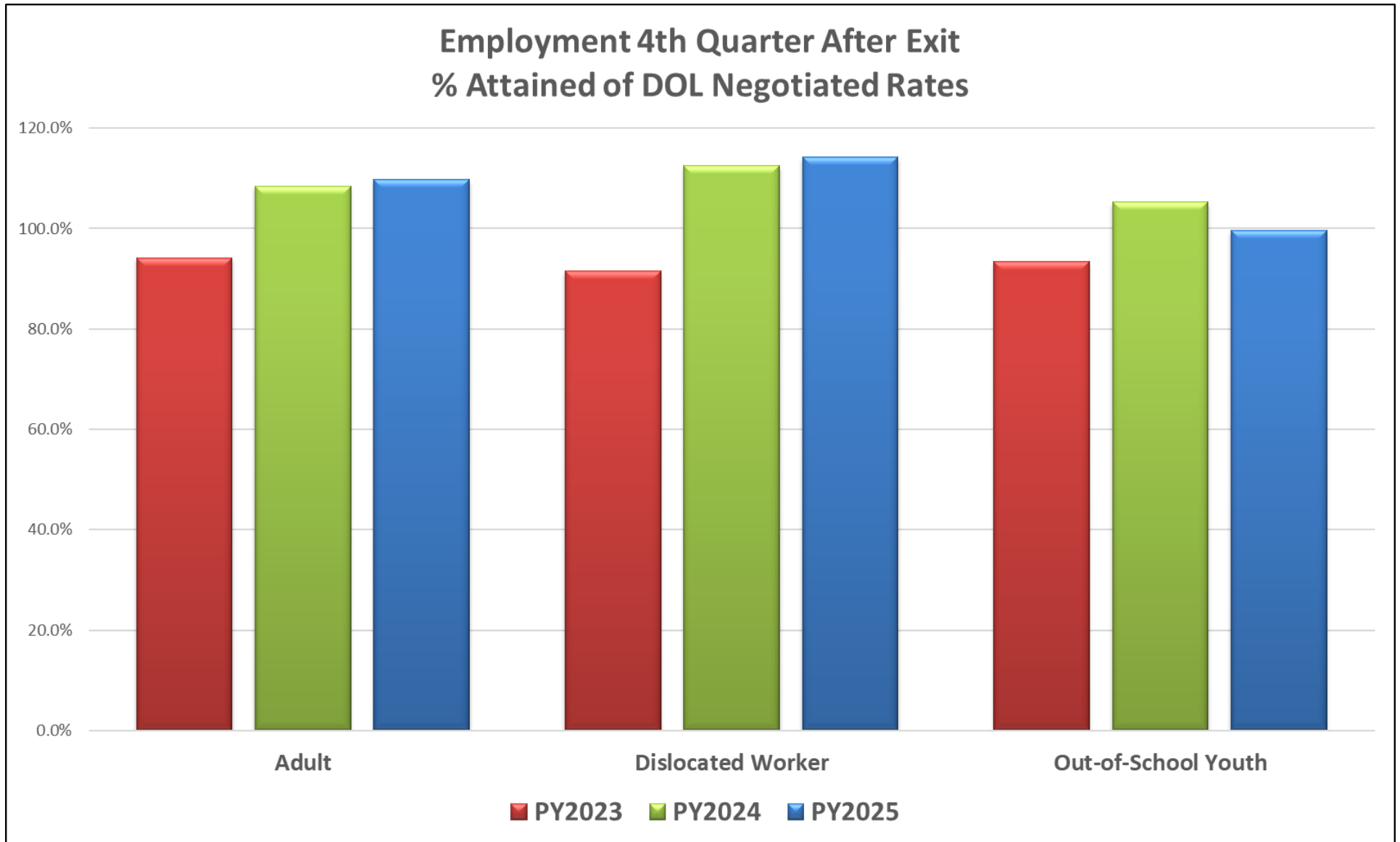
The following report represents Nevadaworks' Employment 2nd Quarter After Exit percentage attained of the negotiated rates for the three most recent program years.



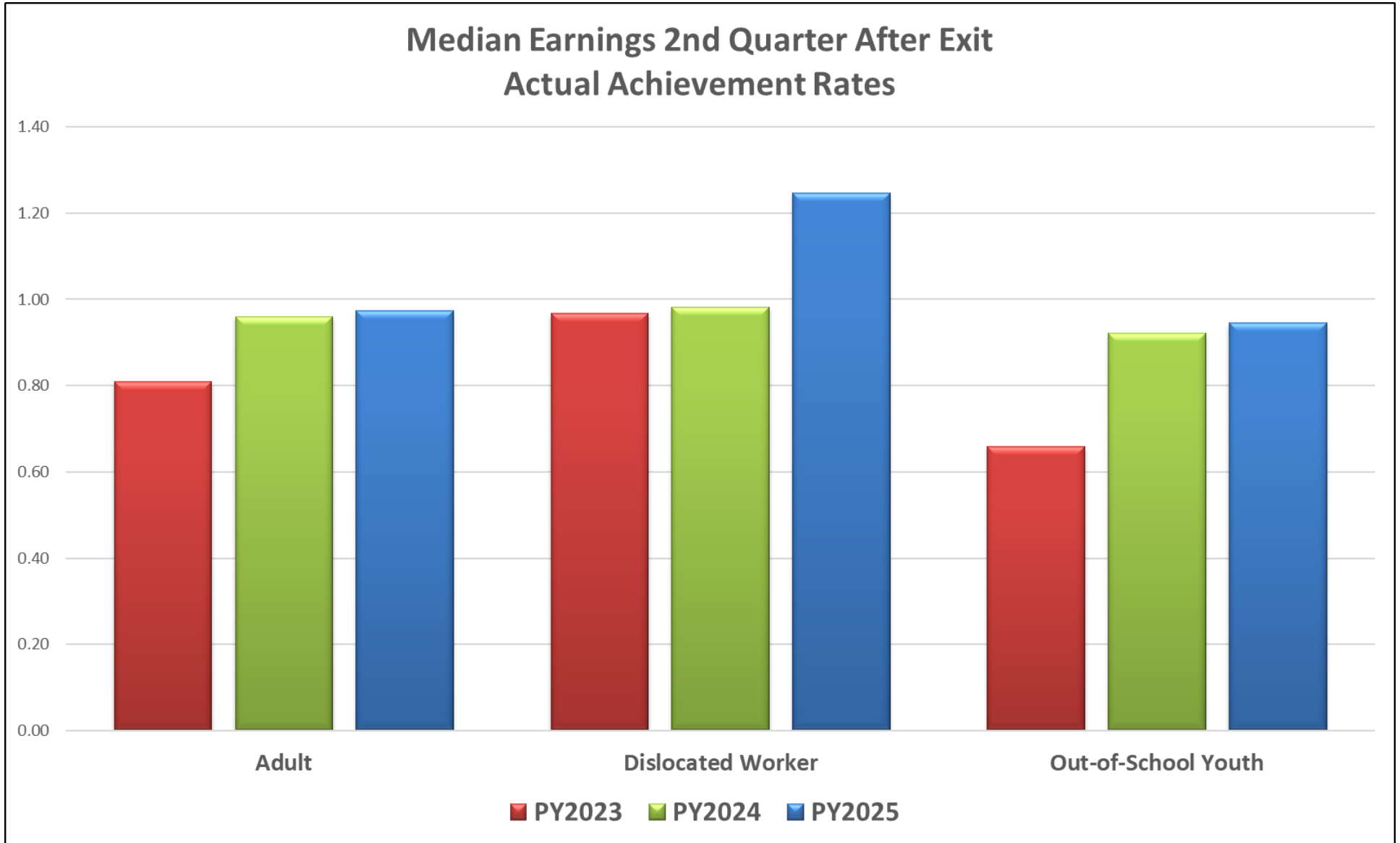
The following report represents Nevadaworks' Employment in the 4<sup>th</sup> Quarter After Exit actual achievement of the negotiated rates for the three most recent program years.



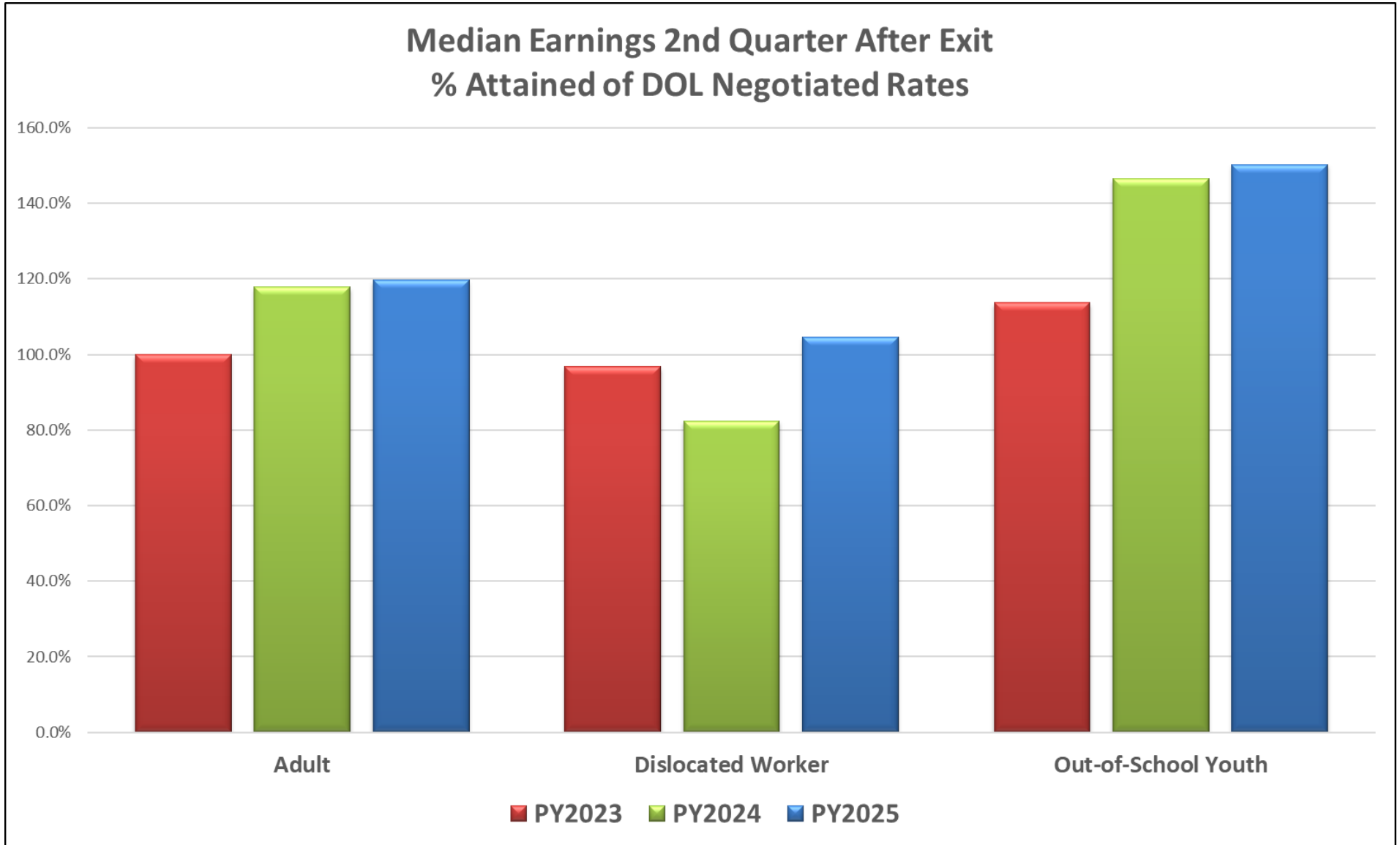
The following report represents Nevadaworks' Employment 4th Quarter After Exit percentage attained of the negotiated rates for the three most recent program years.



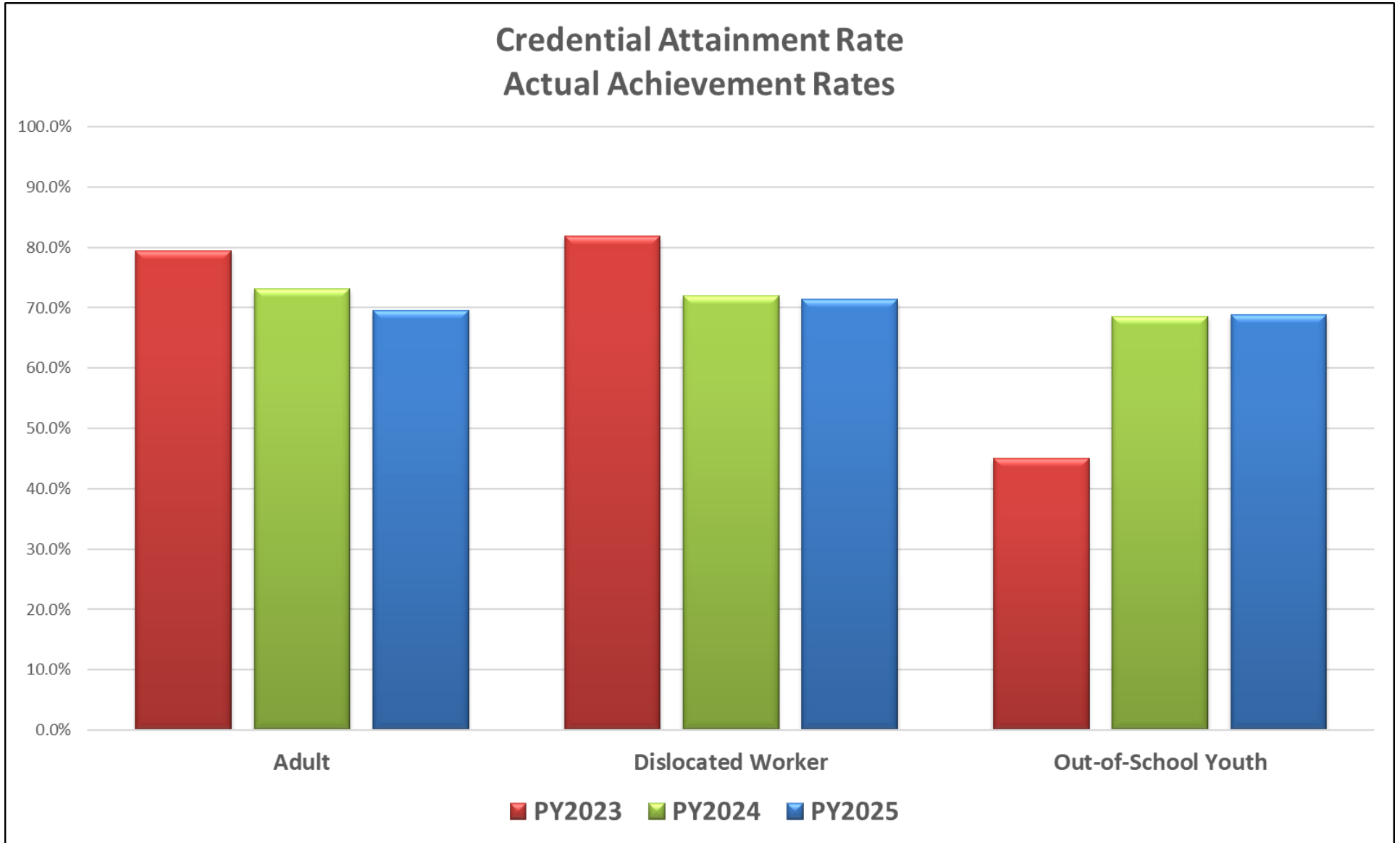
The following report represents Nevadaworks' Median Earning 2<sup>nd</sup> Quarter After Exit actual achievement for the three most recent program years.



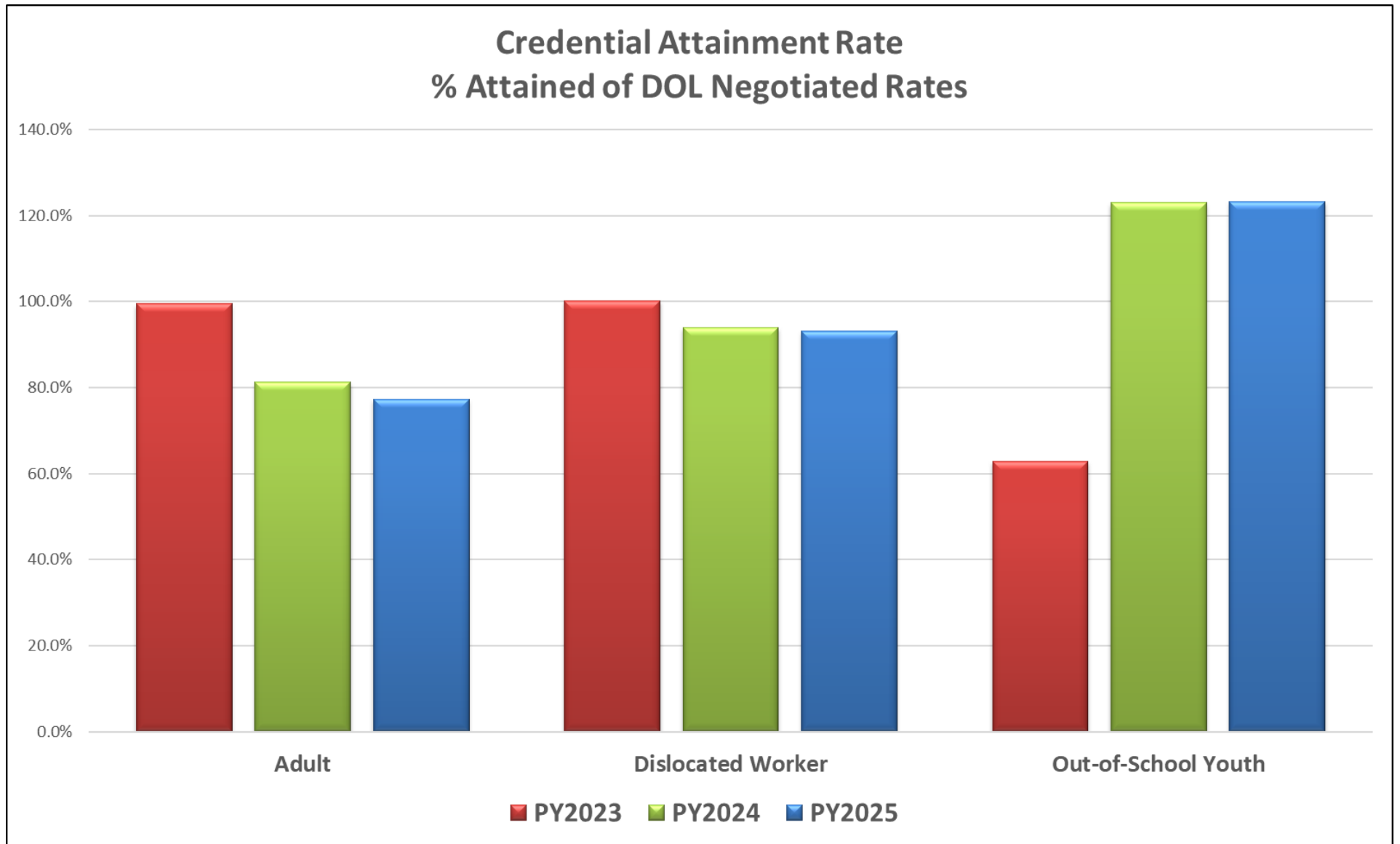
The following report represents Nevadaworks' Median Earnings 2<sup>nd</sup> Quarter After Exit percentage attained of the negotiated rates for the three most recent program years.



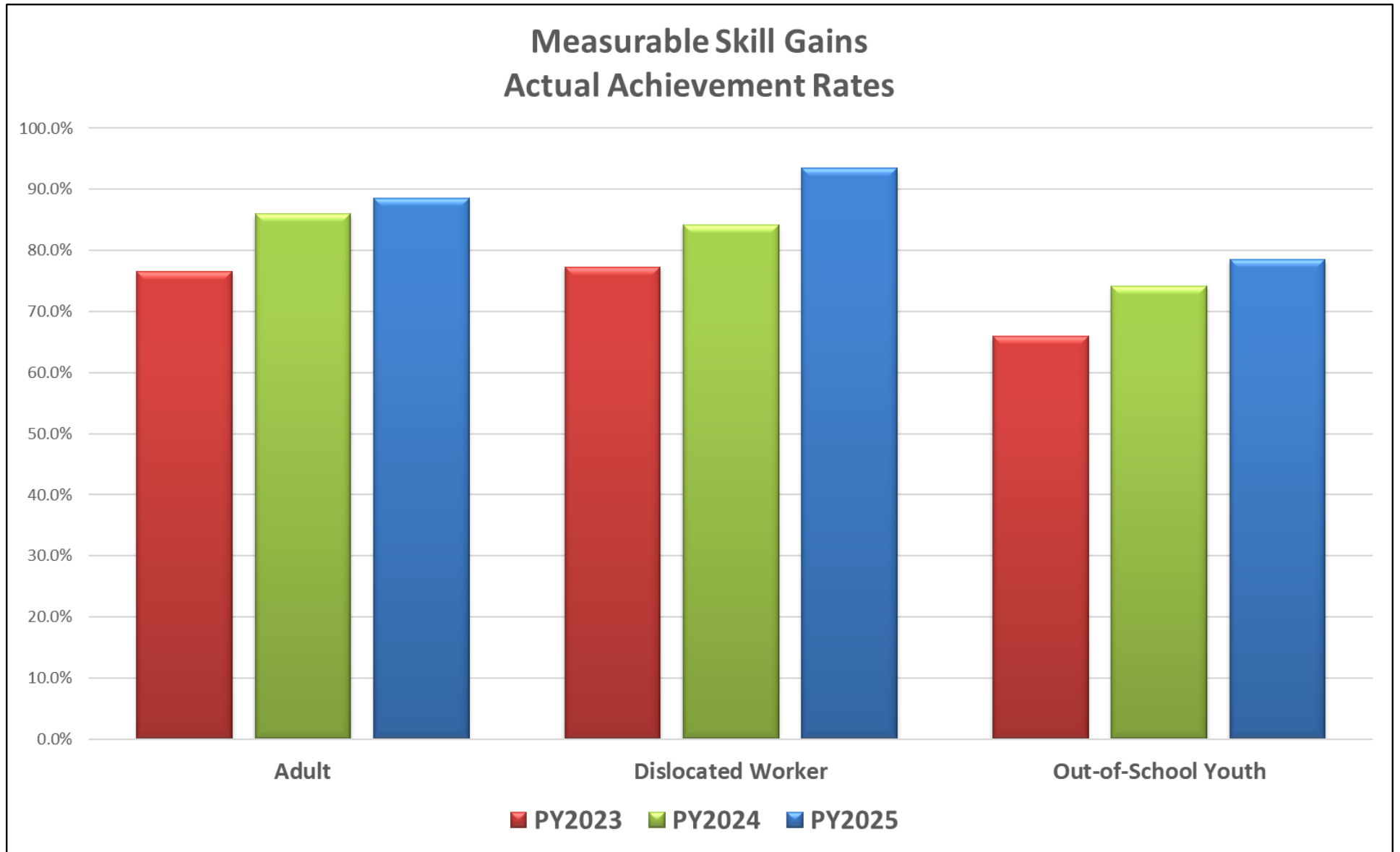
The following report represents Nevadaworks' Credential Attainment Rate actual achievement for the three most recent program years.



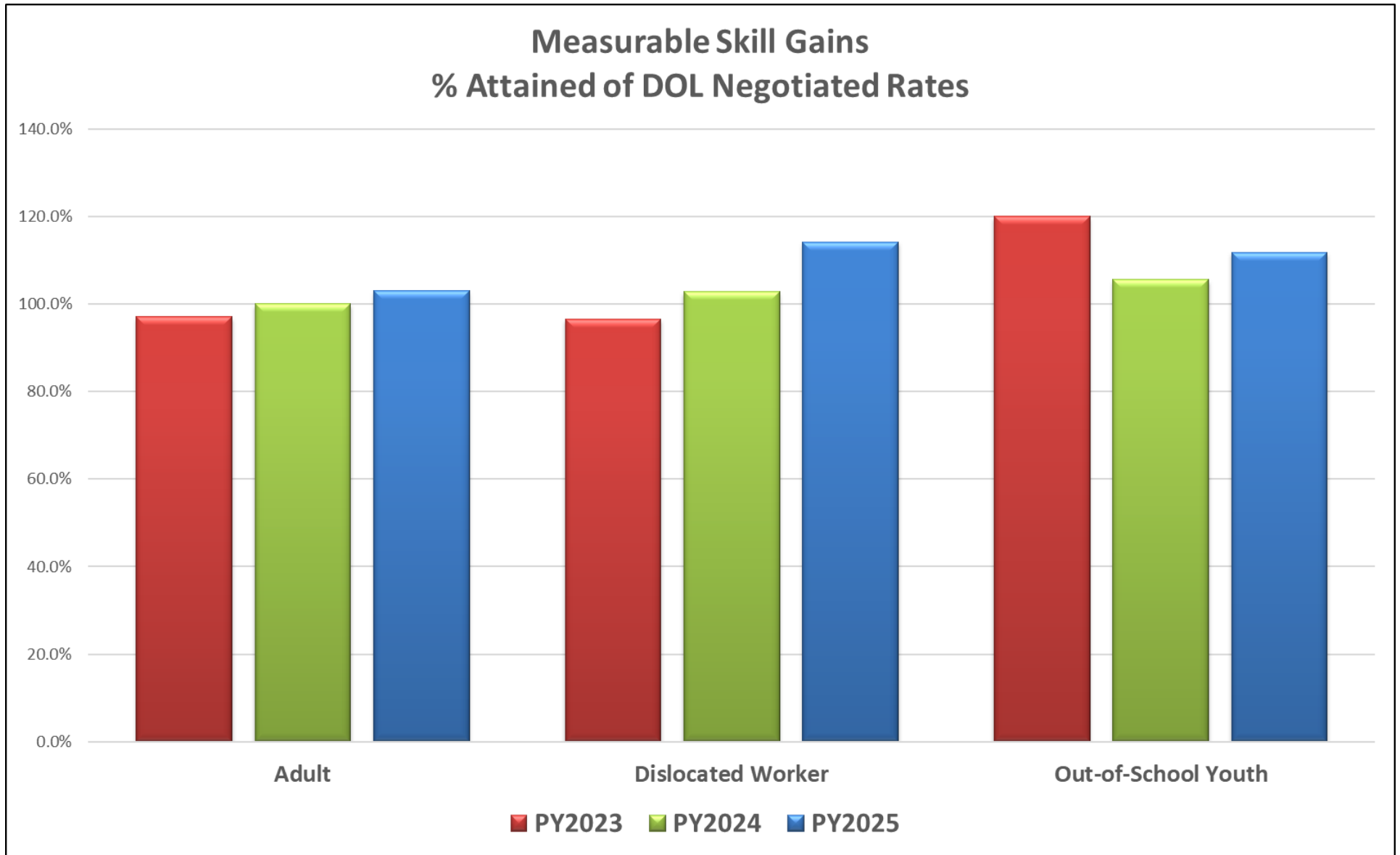
The following report represents Nevadaworks' Credential Attainment Rate percentage attained of the negotiated rates for the three most recent program years.



The following report represents Nevadaworks' Measurable Skill Gains actual achievement for the three most recent program years.

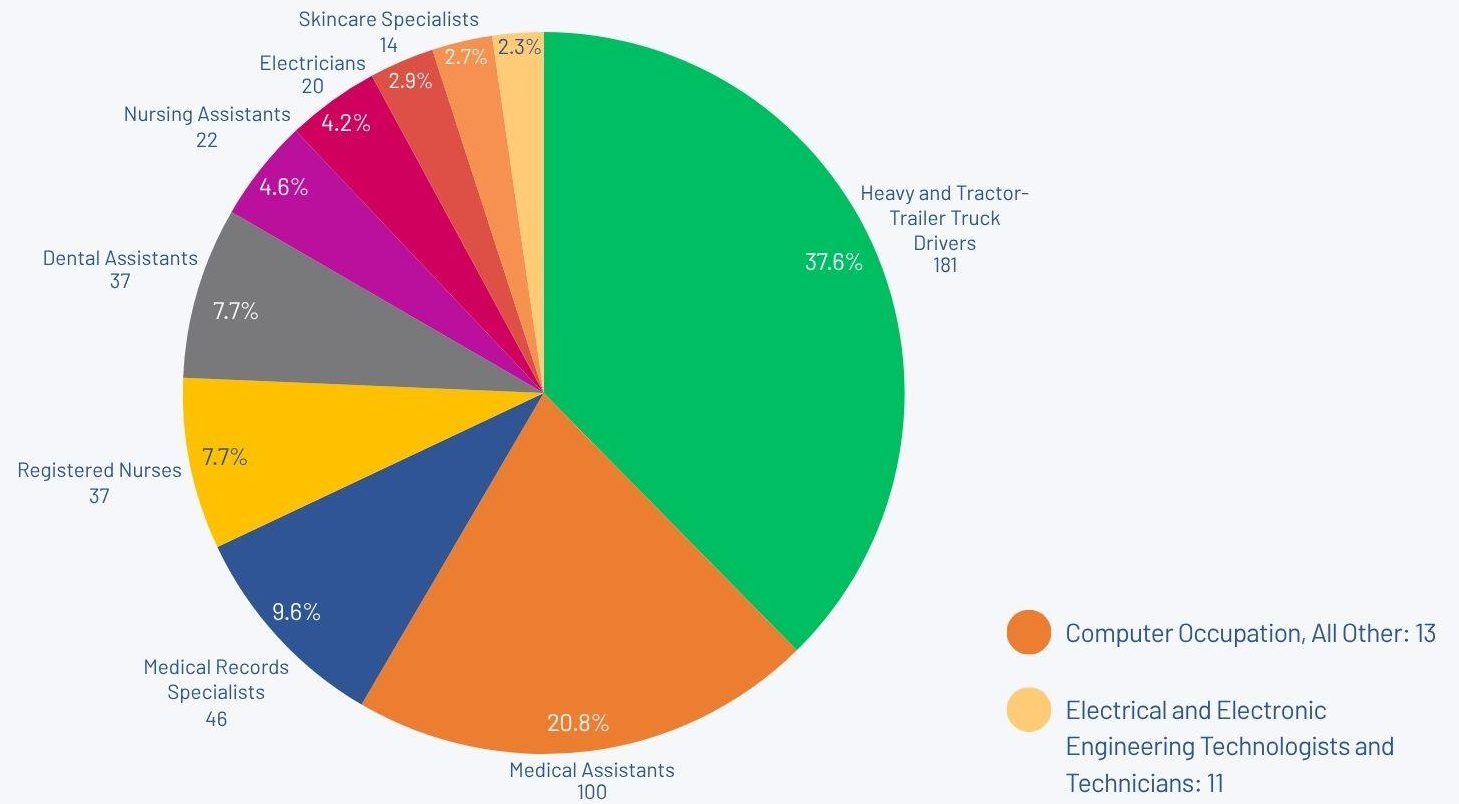


The following report represents Nevadaworks' Measurable Skill Gains percentage attained of the negotiated rates for the three most recent program years.



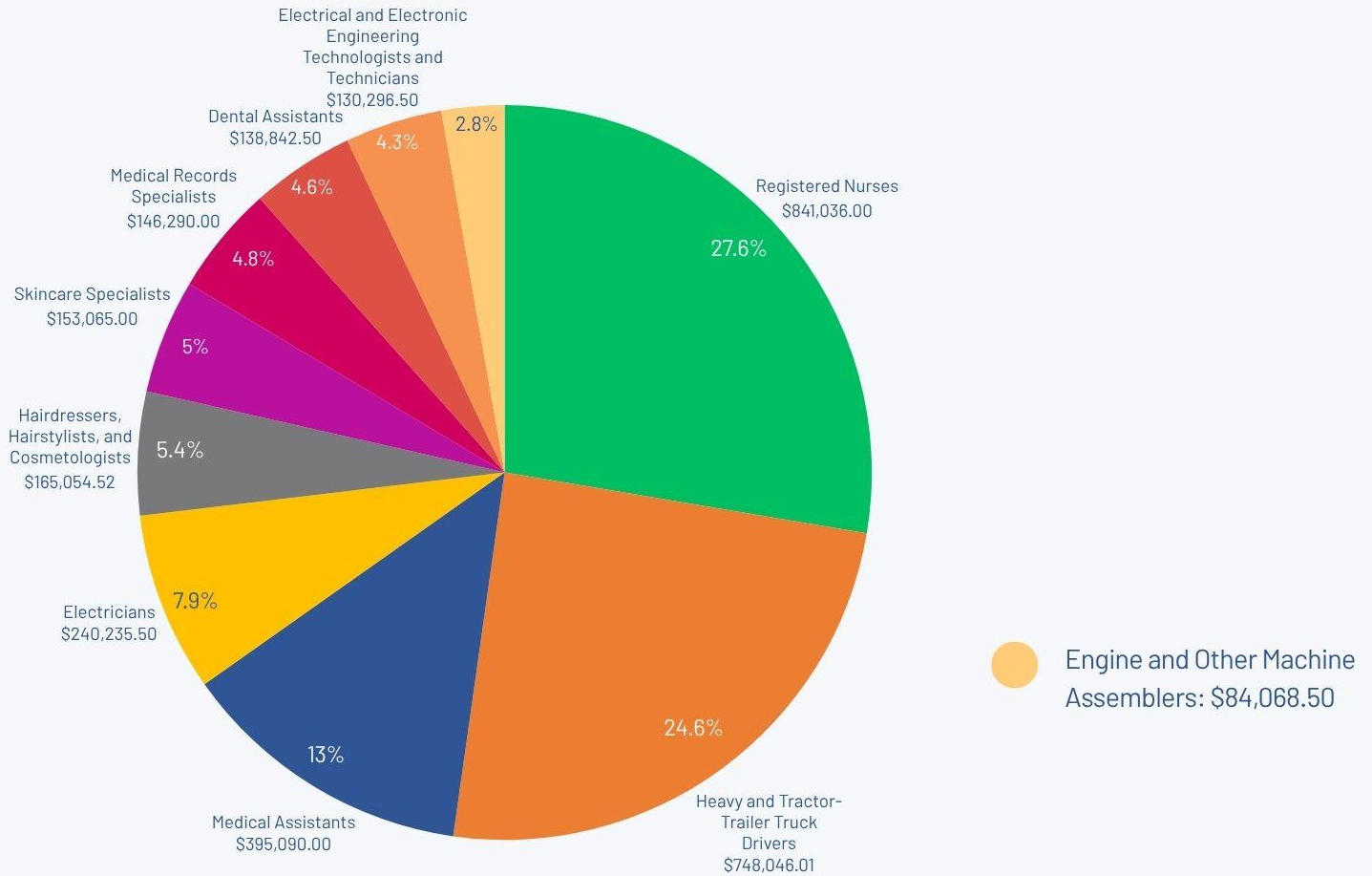
### Top 10 Trainings Based on Enrollments

Total Enrollments: 634 (04/01/25 - 3/31/26)



### Top 10 Trainings Based on Training Obligations Amount

Total Obligations: \$3,835,018.93 (4/1/25 - 6/31/26)



<b>Year to Date Service Provider Data</b>				
<b>Contractor Name</b>	<b>Contract ID</b>	<b>Contract Period</b>	<b>Contract Amount</b>	<b>Current Period</b>
Equus	Adult/DW Metro	7/1/25 - 06/30/2026	\$ 1,037,690.00	7/1/25 - 03/31/2026
<b>Budget Category</b>				
	<b>Budget Amount</b>	<b>YTD Expenditures</b>	<b>Budget Remaining</b>	<b>% Budget Expended</b>
Personnel	\$ 466,341.00	\$ 353,196.65	\$ 113,144.35	76%
Operating	\$ 40,593.00	\$ 24,679.38	\$ 15,913.62	61%
Indirect	\$ 50,693.00	\$ 37,787.62	\$ 12,905.38	75%
Profit	\$ 50,693.00	\$ 21,319.94	\$ 29,373.06	42%
<b>Total</b>	<b>\$ 608,320.00</b>	<b>\$ 436,983.59</b>	<b>\$ 171,336.41</b>	<b>72%</b>
Client Services	<b>\$ 429,370.00</b>	<b>\$ 167,956.79</b>	<b>\$ 261,413.21</b>	<b>39%</b>
<b>Participant Data</b>				
	<b>Enrollment Goal</b>	<b>YTD Actual</b>	<b>% of Annual Goal</b>	<b>YTD Expected</b>
Total Participants in Current Period	250	244	98%	187

<b>Year to Date Service Provider Data</b>				
<b>Contractor Name</b>	<b>Contract ID</b>	<b>Contract Period</b>	<b>Contract Amount</b>	<b>Current Period</b>
Equus	Youth Metro	7/1/25 - 06/30/2026	\$ 541,861.00	7/1/25 - 03/31/2026
<b>Budget Category</b>	<b>Budget Amount</b>	<b>YTD Expenditures</b>	<b>Budget Remaining</b>	<b>% Budget Expended</b>
Personnel	\$ 273,102.00	\$ 209,547.27	\$ 63,554.73	77%
Operating	\$ 13,074.00	\$ 17,381.71	\$ (4,307.71)	133%
Indirect	\$ 32,768.00	\$ 26,682.74	\$ 6,085.26	81%
Profit	\$ 32,768.00	\$ 12,423.54	\$ 20,344.46	38%
<b>Total</b>	<b>\$ 351,712.00</b>	<b>\$ 266,035.26</b>	<b>\$ 85,676.74</b>	<b>76%</b>
Client Services	\$ 190,149.00	\$ 65,761.20	\$ 124,387.80	35%
<b>Participant Data</b>	<b>Enrollment Goal</b>	<b>YTD Actual</b>	<b>% of Annual Goal</b>	<b>YTD Expected</b>
Total Participants in Current Period	115	45	39%	86

<b>Year to Date Service Provider Data</b>				
<b>Contractor Name</b>	<b>Contract ID</b>	<b>Contract Period</b>	<b>Contract Amount</b>	<b>Current Period</b>
Equus	Adult/DW Balance	7/1/25 - 06/30/2026	\$ 1,283,039.00	7/1/25 - 03/31/2026
<b>Budget Category</b>				
<b>Budget Category</b>	<b>Budget Amount</b>	<b>YTD Expenditures</b>	<b>Budget Remaining</b>	<b>% Budget Expended</b>
Personnel	\$ 590,713.00	\$ 407,387.60	\$ 183,325.40	69%
Operating	\$ 29,536.00	\$ 29,687.07	\$ (151.07)	101%
Indirect	\$ 65,947.00	\$ 43,707.48	\$ 22,239.52	66%
Profit	\$ 65,947.00	\$ 27,937.56	\$ 38,009.44	42%
<b>Total</b>	<b>\$ 752,143.00</b>	<b>\$ 508,719.71</b>	<b>\$ 243,423.29</b>	<b>68%</b>
Client Services	\$ 530,896.00	\$ 259,256.90	\$ 271,639.10	49%
<b>Participant Data</b>				
<b>Participant Data</b>	<b>Enrollment Goal</b>	<b>YTD Actual</b>	<b>% of Annual Goal</b>	<b>YTD Expected</b>
Total Participants in Current Period	152	223	147%	114

<b>Year to Date Service Provider Data</b>				
<b>Contractor Name</b>	<b>Contract ID</b>	<b>Contract Period</b>	<b>Contract Amount</b>	<b>Current Period</b>
Equus	Youth Balance	7/1/25 - 06/30/2026	\$ 667,500.00	7/1/25 - 03/31/2026
<b>Budget Category</b>	<b>Budget Amount</b>	<b>YTD Expenditures</b>	<b>Budget Remaining</b>	<b>% Budget Expended</b>
Personnel	\$ 318,427.00	\$ 176,812.64	\$ 141,614.36	56%
Operating	\$ 30,611.00	\$ 18,560.67	\$ 12,050.33	61%
Indirect	\$ 40,050.00	\$ 23,463.12	\$ 16,586.88	59%
Profit	\$ 44,787.00	\$ 12,085.08	\$ 32,701.92	27%
<b>Total</b>	<b>\$ 433,875.00</b>	<b>\$ 230,921.51</b>	<b>\$ 202,953.49</b>	<b>53%</b>
Client Services	\$ 233,625.00	\$ 69,376.28	\$ 164,248.72	30%
<b>Participant Data</b>	<b>Enrollment Goal</b>	<b>YTD Actual</b>	<b>% of Annual Goal</b>	<b>YTD Expected</b>
Total Participants in Current Period	80	49	61%	60

<b>Year to Date Service Provider Data</b>				
<b>Contractor Name</b>	<b>Contract ID</b>	<b>Contract Period</b>	<b>Contract Amount</b>	<b>Current Period</b>
Equus	Adult/DW/Youth Metro	7/1/25 - 06/30/2026	\$ 1,579,551.00	7/1/25 - 03/31/2026
<b>Budget Category</b>	<b>Budget Amount</b>	<b>YTD Expenditures</b>	<b>Budget Remaining</b>	<b>% Budget Expended</b>
Personnel	\$ 739,443.00	\$ 562,743.92	\$ 176,699.08	76%
Operating	\$ 53,667.00	\$ 42,061.09	\$ 11,605.91	78%
Indirect	\$ 83,461.00	\$ 64,470.36	\$ 18,990.64	77%
Profit	\$ 83,461.00	\$ 33,743.48	\$ 49,717.52	40%
<b>Contracted Total</b>	<b>\$ 960,032.00</b>	<b>\$ 703,018.85</b>	<b>\$ 257,013.15</b>	<b>73%</b>
Required Client Services	<b>\$ 619,519.00</b>	<b>\$ 233,717.99</b>	<b>\$ 385,801.01</b>	<b>38%</b>
			<b>% of Expenditures</b>	<b>24.95%</b>
<b>Participant Data</b>	<b>Enrollment Goal</b>	<b>YTD Actual</b>	<b>% of Annual Goal</b>	<b>YTD Expected</b>
Total Participants in Current Period	365	289	79%	273

Year to Date Service Provider Data				
Contractor Name	Contract ID	Contract Period	Contract Amount	Current Period
Equus	Adult/DW/Youth Balance	7/1/25 - 06/30/2026	\$ 1,950,539.00	7/1/25 - 03/31/2026
Budget Category	Budget Amount	YTD Expenditures	Budget Remaining	% Budget Expended
Personnel	\$ 909,140.00	\$ 584,200.24	\$ 324,939.76	64%
Operating	\$ 60,147.00	\$ 48,247.74	\$ 11,899.26	80%
Indirect	\$ 105,997.00	\$ 67,170.60	\$ 38,826.40	63%
Profit	\$ 110,734.00	\$ 40,022.64	\$ 70,711.36	36%
<b>Total Contracted</b>	<b>\$ 1,186,018.00</b>	<b>\$ 739,641.22</b>	<b>\$ 446,376.78</b>	<b>62%</b>
Required Client Services	\$ 764,521.00	\$ 328,633.18	\$ 435,887.82	43%
			<b>% of Expenditures</b>	<b>30.76%</b>
Participant Data	Enrollment Goal	YTD Actual	% of Annual Goal	YTD Expected
Total Participants in Current Period	232	272	117%	174

# EmployNV Hub Success Story

## From Uncertainty to Stability

Alissa completed CDL training at Great Basin College on 2/13/26 and was licensed the same day. She brought valuable experience to the trucking industry through her previous commercial driving role. Initially unsure about the transition from transporting miners with irregular shifts, she discovered that truck driving was a strong fit and gained confidence in her new career path. Immediate insurance benefits for herself and her son provided added stability and peace of mind. During training, Alissa faced unexpected challenges, including gaining custody of her son. Despite these personal and logistical barriers, her instructor supported her in successfully completing training and earning her license. After completion, she secured full-time employment with Pilot Thomas Logistics, earning approximately \$30.00 per hour and working 40 hours per week. Alissa is grateful for the support and mentorship she received, which played a key role in her success.

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## Building Stability Through Healthcare

When Meleny first entered the WIOA program, she was a low-income parenting youth seeking stability, direction, and a career pathway to support her child. She knew she wanted to work in the medical field but was unsure how to begin or afford the training and supplies needed. Through individualized guidance, she identified the Clinical Medical Assistant pathway as the best fit. With support from WIOA programs, she enrolled in CMA training at TMCC Epic. Program staff helped remove barriers, including covering the cost of required scrubs and supplies. Meleny began training on October 13, 2025, and completed the program on December 16, 2025. She demonstrated resilience, consistency, and commitment, earning a measurable skill gain and setting a strong example for her child. Shortly after completing training, she secured full-time employment as a Clinical Medical Assistant with Pinnacle Medical Group, earning \$22.00 per hour. While she has not yet obtained her NHA certification, she now has hands-on experience, steady income, and a strong foundation for career growth in healthcare. Meleny's story reflects how coordinated WIOA services can remove barriers, create opportunity, and empower individuals to build long-term stability.